

1. Record Nr.	UNINA9910792382203321
Titolo	Laggards and leaders in labour market reform : comparing Japan and Australia / / edited by Jenny Corbett. [and others]
Pubbl/distr/stampa	London ; ; New York : , : Routledge, , 2009
ISBN	1-135-22030-1 1-135-22031-X 1-282-59535-0 9786612595356 0-203-87465-X
Descrizione fisica	1 online resource (305 p.)
Collana	Routledge studies in the growth economies of Asia ; ; 88
Altri autori (Persone)	CorbettJenny
Disciplina	331.120952
Soggetti	Labor market - Japan Labor market - Australia Manpower policy - Japan Manpower policy - Australia
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Published in association with the Australian National University and Monash Institute for the Study of Global Movements.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Book Cover; Title; Copyright; Contents; Figures; Tables; Contributors; Preface; Abbreviations; 1 Facing up to the hurdle race; Part I: State of the economy since 1990 and implications for labour markets; 2 Australia's changing labour market; 3 Economic recession and changes in wages of part-time employees in Japan; 4 The changing distribution of working hours in Australia; Part II: Trade and the labour markets; 5 Has globalization increased Australian inequality?; 6 Imports, production, and the Australian worker; Part III: Earnings and income distribution 7 A rising tide?: Income inequality, the social safety net and the labour market in Australia8 The changing role of skill, wages, employment and education in the Japanese labour market, 1985-2005; Part IV: Population ageing and migration; 9 Labour force participation of older workers in Australia and Japan: A tale of two pension systems; 10 Australia's skilled migration programme and skilled migration between

Australia and Japan; 11 Ageing, migration, and female workers in Japan; Part V: Youth and women

12 Changing transitions: Developments in the labour market and education for Australian youth since the 1980s13 Equal employment opportunity, work-life balance and corporate performance in Japan: An analysis based on matched employer-manager-employee data; Index

Sommario/riassunto

A flexible labour market is widely regarded as a key factor in encouraging economic growth and prosperity. In recent years some economies have successfully reformed their labour markets, making part-time and flexible hours easier, limiting the restrictive practices of trade unions, encouraging training and the enhancement of the skills of those in the labour market, coping with the changing age profile of the workforce and in other ways. Other economies have been less successful at labour market reform and continue to struggle with outdated structures and practices. This book discusses the
