Record Nr. UNINA9910792382203321 Laggards and leaders in labour market reform : comparing Japan and **Titolo** Australia / / edited by Jenny Corbett. [and others] Pubbl/distr/stampa London;; New York:,: Routledge,, 2009 **ISBN** 1-135-22030-1 1-135-22031-X 1-282-59535-0 9786612595356 0-203-87465-X Descrizione fisica 1 online resource (305 p.) Collana Routledge studies in the growth economies of Asia;; 88 Altri autori (Persone) CorbettJenny Disciplina 331.120952 Soggetti Labor market - Japan Labor market - Australia Manpower policy - Japan Manpower policy - Australia Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Published in association with the Australian National University and Monash Institute for the Study of Global Movements. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Book Cover; Title; Copyright; Contents; Figures; Tables; Contributors; Preface; Abbreviations; 1 Facing up to the hurdle race; Part I: State of the economy since 1990 and implications for labour markets; 2 Australia's changing labour market; 3 Economic recession and changes in wages of part-time employees in Japan; 4 The changing distribution of working hours in Australia; Part II: Trade and the labour markets; 5 Has globalization increased Australian inequality?; 6 Imports. production, and the Australian worker; Part III: Earnings and income distribution 7 A rising tide?: Income inequality, the social safety net and the labour market in Australia8 The changing role of skill, wages, employment and education in the Japanese labour market, 1985-2005; Part IV: Population ageing and migration; 9 Labour force participation of older workers in Australia and Japan: A tale of two pension systems; 10 Australia's skilled migration programme and skilled migration between

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Sommario/riassunto

A flexible labour market is widely regarded as a key factor in encouraging economic growth and prosperity. In recent years some economies have successfully reformed their labour markets, making part-time and flexible hours easier, limiting the restrictive practices of trade unions, encouraging training and the enhancement of the skills of those in the labour market, coping with the changing age profile of the workforce and in other ways. Other economies have been less successful at labour market reform and continue to struggle with outdated structures and practices. This book discusses the