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conferences; CHAPTER FIVE Robben Island as a container for diversity dynamics: the directors' experience; CHAPTER SIX Beyond the family psychic template; SECTION III LEARNING THROUGH EXPERIENCE: WRESTLING WITH CREATIVITY AND INNOVATION IN SUCCESSION AND APPLICATION; CHAPTER SEVEN Learning from experience and the experience of learning in an academic setting  
CHAPTER EIGHT Leadership: a song of mentoring and power  
CHAPTER NINE Beyond succession: learning from experience of being the board of Group Relations Nederland; CHAPTER TEN Leadership and innovation in management and consultancy; SECTION IV POST-CONFERENCE REFLECTIONS; CHAPTER ELEVEN A church with no followers: a split of knowledge and power in the group relations community; CHAPTER TWELVE Intimacy and detachment: working relationships in a temporary institution; CHAPTER THIRTEEN Belgirate as the crossroads: discovering the essence of the work elsewhere  
CHAPTER FOURTEEN Manliness in the era of female leadership  
CHAPTER FIFTEEN The chains of tradition: escaping, endorsing, or exploring?; CHAPTER SIXTEEN How envy, fear of envy, and manipulation of envy can paralyse healthy competition and healthy succession; CHAPTER SEVENTEEN Some reflections on the experience of Belgirate III: tradition, creativity, and succession in the global network from a lateral perspective; CHAPTER EIGHTEEN Boundaries, connectedness, and networks: reflections from Belgirate III; CHAPTER NINETEEN Remnants, Quakers, and group relations; INDEX

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#### Sommario/riassunto

This book is a compilation of chapters based on presentations at the third Group Relations (GR) international meeting in Belgirate, Italy in November 2009, plus a number of pieces from participants reflecting on their experience of the meeting. The book takes yet another step in continuing the discourse, which began in 2003, articulating the relevance of the GR conference method and the timeliness of its application globally. The chapters in the book deal with the personal as well as the organisational journeys of GR practitioners and examine these through the lens of tradition, succession and creative application. The authors are experienced Group Relations practitioners internationally and together they enrich further the tapestry of GR model and its application and potential.

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