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in Developing an Organizational Approach to Managing Workforce Diversity; 2. Managing Diversity with the Focus on Aging European Populations; 3. The Evaluation and Effectiveness of Workplace Diversity Programs; 4. Cultural Diversity in Business; 5. Sexual Orientation and Gender Identity Microaggressions in the Workplace
6. The Psychological Dynamics of Sex Discrimination in the Workplace
7. Mental Health Impact of Ableism for Women with Disabilities; 8. Diversity in Today's Workplace: Considering Generational Cohorts, Gender, and Race/Ethnicity in the Work-Family Interface; 9. Workplace Incivility: What It Is, and What We Can Do; 10. Sexual Harassment: Addressing the Concerns of Targets, Employers, and Accused Individuals; 11. Intimate Partner Violence as a Workplace Concern; Appendix 1: Sample Human Resource Policy Statements and Procedures Appendix 2: Conducting Investigations of Complaints of Equal Employment Opportunity
About the Editor and Contributors; Index; A; B; C; D; E; F; G; H; I; J; K; L; M; N; O; P; Q; R; S; T; C; W; Z; Volume 3; Contents; Series Foreword; Acknowledgments; Introduction; 1. Leadership Styles and Leader Effectiveness; 2. Manage to Lead, Lead to Manage: Integrating Transformational Leadership with Transactional Management; 3. Workplace Socialization; 4. Discretion: What Is It, and How Is It Useful?; 5. Clothing Makes the Man (or Woman): The Impact of Workplace Attire on Self and Others' Perceptions
6. Productive Revenge: The Light Side of Revenge

Sommario/riassunto

This comprehensive, four-volume work presents practical, up-to-date recommendations in areas impacting all job applicants and employees, including work/life balance, diversity management, performance, recruitment, training programs, and employee conflict.
