1. Record Nr. UNINA9910791973903321 Autore Benbow Linda B. <1956-> **Titolo** Sorting letters, sorting lives [[electronic resource]]: delivering diversity in the United States Postal Service / / Linda B. Benbow Lanham, Md., : Lexington Books, c2011 Pubbl/distr/stampa **ISBN** 1-283-08461-9 9786613084613 0-7391-3476-0 Descrizione fisica 1 online resource (259 p.) Disciplina 383/.49730683 Diversity in the workplace - United States Soggetti Postal service - United States - Employees Letter mail handling - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Diversity makes the USPS stronger, and weaker -- Work in an urban mail processing facility -- Integrated work areas -- Work in a resegregated postal facility -- Power, symbolic, and invisible tokens --Sorting lives in the United States Postal Service. Sorting Letters, Sorting Lives offers an examination of a workplace that Sommario/riassunto for many years has employed an extraordinarily diverse workforce: the United States Postal Service. In the post-civil rights era, the Postal Service took a leading role in managing a diverse workforce, seeking to acknowledge and honor the different groups and cultures represented among its workforce. The USPS has constantly been looking for ways to motivate its employees, to create a sense of fairness and belonging. and to minimize interpersonal and inter-group conflicts. Linda Benbow examines the organizational culture a