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Nota di contenuto	Book Cover; Title; Copyright; Contents; Figures; Preface; Part I: Basic conditions and theory; 1 Introduction; 2 How we learn; 3 the workplace as a learning space; 4 Workplace learning as a whole; 5 Workplace learning as competence development; Part II: Workplace learning in practice; 6 the workplace as a framework for learning; 7 Learning initiatives in connection with daily work; 8 Sparring and support schemes; 9 Job-transcending learning initiatives; 10 Interaction between workplace learning, courses and education; Part III: Cross-cutting perspectives 11 the general conditions of workplace learning 12 Special learner groups; 13 Some general conclusions; References; Index
Sommario/riassunto	Fundamentals of Workplace Learning is a comprehensive guide to how people learn in the workplace, and the issues and challenges involved. Examining the essential aspects of workplace learning and unravelling the various influences which affect the success of work-based learners, Knud Illeris presents a holistic model to explain how diverse individuals

can be encouraged and invited to learn at work. Approaching workplace learning from the perspective of learners as human beings, with complex social and psychological needs, as opposed to resources to be managed, this book exami

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