1.	Record Nr. Autore Titolo	UNINA9910791784303321 Engel David M Rights of inclusion [[electronic resource] ] : law and identity in the life stories of Americans with disabilities / / David M. Engel and Frank W.
		Munger
	Pubbl/distr/stampa	Chicago, : University of Chicago Press, c2003
	ISBN	0-226-20834-6
	Descrizione fisica	1 online resource (288 p.)
	Collana	Chicago series in law and society
	Altri autori (Persone)	MungerFrank W
	Disciplina	342.73/087
	Soggetti	People with disabilities - Civil rights - United States People with disabilities - Legal status, laws, etc - United States Discrimination against people with disabilities - Law and legislation - United States People with disabilities - United States
	Lingua di pubblicazione	Inglese
	Formato	Materiale a stampa
	Livello bibliografico	Monografia
	Note generali	Description based upon print version of record.
	Nota di bibliografia	Includes bibliographical references (p. 257-266) and index.
	Nota di contenuto	Life story : Sara Lane Life story : Jill Golding Life stories : Sara Lane and Jill Golding together Life story : Raymond Militello Life story : Sid Tegler Life story : Georgia Steeb Life story : Rosemary Sauter Life story : Beth Devon.
	Sommario/riassunto	Rights of Inclusion provides an innovative, accessible perspective on how civil rights legislation affects the lives of ordinary Americans. Based on eye-opening and deeply moving interviews with intended beneficiaries of the Americans with Disabilities Act (ADA), David M. Engel and Frank W. Munger argue for a radically new understanding of rights-one that focuses on their role in everyday lives rather than in formal legal claims. Although all sixty interviewees had experienced discrimination, none had filed a formal protest or lawsuit. Nevertheless, civil rights played a crucial role in their lives. Rights improved their self-image, enhanced their career aspirations, and altered the perceptions and assumptions of their employers and coworkers-in effect producing more inclusive institutional arrangements. Focusing on these long-term life histories, Engel and Munger incisively show how rights and identity affect one another over time and how that interaction ultimately determines the success of laws such as the ADA.