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Autore	Rummler Geary A
Titolo	Rediscovering value [[electronic resource]] : leading the 3-D enterprise to sustainable success // Geary A. Rummler, Alan J. Ramias, Cherie L. Wilkins ; foreword by Michael DeNoma
Pubbl/distr/stampa	San Francisco, Calif., : Jossey-Bass, 2011
ISBN	1-283-02558-2 9786613025586 0-470-93337-2 0-470-93334-8
Descrizione fisica	1 online resource (267 p.)
Altri autori (Persone)	RamiasAlan J. <1947-> WilkinsCherie L. <1959-> DeNomaMichael
Disciplina	658.4
Soggetti	Organizational effectiveness Industrial management System analysis Performance Value added
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	The 3-D concept -- Three dimensions of an organization -- The value dimension -- The resource dimension -- Managerial practices in a one-dimensional organization -- The CEO's agenda -- Two-dimension management -- Making the system visible -- Demonstrating how -- Evolution of a management system -- Performance planned -- Performance managed -- What it will take -- A closer look at Belding -- Belding case tools, stage I -- Belding case tools, stage II -- Return to Belding engineering.
Sommario/riassunto	""To paraphrase a number of philosophers, the major challenge any executive or manager (and especially any CEO) faces is that his or her experience of the reality of the organization is not the same as the reality itself. How then does an executive: 1) develop a more accurate

and complete representation of the organization, 2) identify critical business issues and improvement opportunities across this system, 3) design a way forward, and 4) install the feedback and measurement mechanisms necessary to ensure the organizational system delivers the performance and stays on course? This is where t
