Record Nr. UNINA9910791533303321 Autore Lievens Tomas Titolo Diversity in career preferences of future health workers in Rwanda:: where, why, and for how much? // Tomas Lievens ... [and others] Washington, D.C.:,: World Bank,, 2010 Pubbl/distr/stampa **ISBN** 0-8213-8340-X Descrizione fisica ix, 41 pages: illustrations; 26 cm Collana World Bank working paper, , 1726-5878 ; ; no. 189 Altri autori (Persone) SerneelsPieter M ButeraJ. Damascene 362.10967571 Disciplina Soggetti Occupational health services Occupational health services - Health and hygiene - Rwanda Medical personnel - Rwanda Motivation Health Personnel Career Choice **Evaluation Study** Statistics. Rwanda Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Includes bibliographical references (p. 39). Nota di bibliografia Nota di contenuto Cover; Title; Copyright; Contents; Foreword; Acknowledgments; Acronyms and Abbreviations: Executive Summary: CHAPTER 1 Study Rationale; CHAPTER 2 Survey Method and Sample Description; CHAPTER 3 The Decision to Become a Health Worker; CHAPTER 4 Long-term Career Preferences and Income Expectations; CHAPTER 5 Choosing between Urban and Rural Posting; CHAPTER 6 International Migration; CHAPTER 7 HIV and AIDS; CHAPTER 8 Exploring the Role of Altruism as Intrinsic Motivation; References; Appendixes; Back Cover

Sommario/riassunto

Human resources for health are a priority to improve health outcomes in Africa. In order to strengthen policies based on evidence, a better understanding is needed of health worker choice and behaviour. This book tries to help fill that gap. Relying on unique survey data, it analyses the career preferences of future health workers in Rwanda,

focusing on their sector preference, their willingness to work in a rural area, likelihood to migrate abroad, and readiness to work in a high HIV prevalence environment. The findings show that health workers are not as uniform as is often thought, and can