

1. Record Nr.	UNINA9910464011803321
Autore	Dolan Simon L (Simon Landau), <1947->
Titolo	Cross cultural competence : a field guide for developing global leaders and managers // by Simon L. Dolan, Kristine Marin Kawamura
Pubbl/distr/stampa	England : , : Emerald, , 2015 ©2015
Descrizione fisica	1 online resource (365 p.)
Disciplina	658.3
Soggetti	Personnel management Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and indexes.
Nota di contenuto	Front Cover; Cross Cultural Competence; Copyright Page; Contents; About the Authors; Preface: Why a Field Guide and Training Manual?; 1 Introduction to Cross Cultural Competence; The Increasing Demand for Cross Cultural Competence; The Solution: Cross Cultural Competence; The Knowledge Base; A Building-Block Approach; The Journey Ahead; Let's Begin; 2 Preparing for the Cross Cultural Competence Journey; Introduction; Setting the Mood; Invoking Cultural Awareness; Creating the Learning Environment; Building Trust; Suggestions for Facilitating; Suggested Program-Level Learning Objectives Knowing Thyself: Cultivating Cultural AwarenessDistribute: Cross Cultural Competence Self-Inventory (20 minutes); Distribute: Goal Sheet and Actions Plans (10 minutes); Conclusion; 3 Laying the Foundation for Developing Cross Cultural Competence; Introduction; Overview of the Program and Introductions; Setting the Mood with Music; Session: Workshop Kickoff (60-90 minutes, Depending on Number of Participants); Welcome the Participants; Drivers, Risks, and Benefits of Cultural Difference in Organizations; The Cultural Continuum and the Cross Cultural Competence Journey; Agenda and Schedule Program Learning ObjectivesParticipant Introductions; Icebreakers: Video Experience and Music Reflection (40-60 minutes); Diversity in the Organization; Diversity and Prejudice; Our Cross Cultural Competence

Model; Cultural Awareness; Cross Cultural Skills; Cultural Values;
Cultural Practices; Gaining Commitment; Facilitating Self-inventory and
Goal Setting (30 minutes); Conclusion; 4 Why Organizations Need and
Should Value Cross Cultural Competence; Introduction; Culture Clash;
Why We Need Cultural Competence; The Business Case for Cross
Cultural Competence
Specific Benefits of Cross Cultural CompetenceConclusion; 5
Developing Cultural Awareness; Introduction; What Is Culture?;
Definition of Culture; Proverbs: The Eternity of Cultural Awareness;
Culture Shock; The Cultural Genogram; Conclusion; 6 Enhancing Cross
Cultural Skills and Understanding; Introduction; Opening Exercise;
Experiencing Cultural Similarities; Experiencing Cultural Differences.;
Hofstede's Dimensions of National Culture.; Developing Proficient Cross
Cultural Communication; The Language of Context; The Language of
Time; The Language of Space; The Language of Things
The Language of AgreementsThe Language of Friendship; Principles of
Effective Communication across Cultures; A Close Encounter of the
Cultural Kind; Developing Cross Cultural Decision-Making Skills;
Developing Additional Cross Cultural Skills and Habits; Flexibility;
Acceptance of Ambiguity; Openness; Acceptance of Differences;
Cultural Self-Confidence; Security in One's Own Culture; Humility;
Suspension of Judgment; Desire to Learn from Others; Interest in
People; Empathy; Care; Communication Skills; A Spirit of Adventure;
Curiosity; Creativity; Emotional Intelligence
Cultural Intelligence

2. Record Nr.	UNINA9910791322303321
Autore	Broccias Cristiano <1972->
Titolo	The English change network : forcing changes into schemas / / by Cristiano Broccias
Pubbl/distr/stampa	Berlin ; ; New York : , : Mouton de Gruyter, , 2003
ISBN	3-11-090120-X
Edizione	[Reprint 2013]
Descrizione fisica	1 online resource (428 pages)
Collana	Cognitive Linguistics Research [CLR] ; ; 22 Cognitive linguistics research ; ; 22
Disciplina	425
Soggetti	English language - Syntax Cognitive grammar
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Revision of author's thesis (Ph. D.)--University of Pavia, 2001.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Frontmatter -- Acknowledgments -- Contents -- Figures and tables -- Abbreviations -- Chapter 1: Introduction -- Chapter 2: Resultative constructions and change constructions -- Chapter 3: Asymmetric resultatives and the change complex -- Chapter 4: Motion and idiosyncrasy -- Chapter 5: The Force Change Schema and the Event Change Schema -- Chapter 6: The Event Force Change Schema and verb classes -- Chapter 7: at-constructions -- Chapter 8: Conclusion -- Notes -- References -- Sources of examples -- Index -- Backmatter
Sommario/riassunto	This book introduces the notion of change construction and systematically studies, within a Cognitive Grammar framework, the rich inventory of its instantiations in English, from well-known structures such as the so-called resultative construction to a variety of largely ignored types such as asymmetric resultatives, sublexical change constructions and mildly causal constructions.