1.	Record Nr.	UNINA9910791317303321
	Autore	Tirado Bernardo
	Titolo	Maximizing project success through human performance / / Bernardo Tirado
	Pubbl/distr/stampa	Tysons Corner, Virginia : , : Management Concepts, , 2013 ©2013
	ISBN	1-5230-9664-0 1-56726-423-9 1-62870-842-5 1-56726-420-4
	Edizione	[1st edition]
	Descrizione fisica	1 online resource (145 p.)
	Disciplina	658.4092
	Soggetti	Leadership
	Lingua di pubblicazione	Inglese
	Formato	Materiale a stampa
	Livello bibliografico	Monografia
	Note generali	Includes index.
	Nota di bibliografia	Includes bibliographical references and index.
	Nota di contenuto	Title Page; Copyright; About the Author; Contents; Preface; Chapter 1 Introduction to Business Psychology; PART 1 Individual: Your Behaviors That May; Chapter 2 Understanding Sense of Self; Psychometric Evaluation: How You Make Decisions; 360 Degree Feedback: How Others Perceive You; Chapter 3 Creating a Consistent Brand; First Impressions; Building "Brand You"; Chapter 4 Building Advocates; Applying the Advocacy Model; Building a Strategy for Unknowns; Building a Strategy for Averters; Building a Strategy for Detesters; Building a Strategy for Corresponders; Creating an Advocacy Action Plan Chapter 5 Profiling People at Work-Unconscious Behavior at the Individual LevelKinesics; Acoustic Phonetics; Cues For Stress; PART 2 Team: Unconscious and Conscious Behaviors That Can Compromise Project Success; Chapter 6 Understanding Power Dynamics-Unconscious Behavior at the Group Level; The Power Seat; Group Dynamics; Applying Group Dynamics; Chapter 7 Project Management Leadership; Differences Between Leadership and Management; The Top Ten Leadership Styles; Chapter 8 Building a High-Performance Team; Types of Teams; Ideal Team Size; Characteristics of High-Performance

Teams

Sommario/riassunto	Project management is often defined by processes and methodology, but projects are accomplished by people. Successfully leading those people is the core of a project manager's job. Even the seasoned project manager will encounter situations that present unique leadership challenges.Bernardo Tirado offers a clear path to help develop leadership skills within the project management framework. Using a hands-on, practical approach, he presents a model for taking any project manager's leadership skills to the next level. His model focuses on techniques to develop and apply three areas of awareness-