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Nota di contenuto	Preface / Jim Goes -- Health care organizations as complex systems : new perspectives on design and management / Reuben R. McDaniel, Dean J. Driebe, Holly Jordan Lanham -- Commentary on "Health care organizations as complex systems : new perspectives on design and management" by Reuben R. McDaniel, Dean J. Driebe, and Holly Jordan Lanham / Ruth A. Anderson -- Horizontal and vertical integration of physicians : a tale of two tails / Lawton Robert Burns, Jeff C. Goldsmith, Aditi Sen -- Commentary on "Horizontal and vertical integration of physicians : a tale of two tails" by Lawton Robert Burns, Jeff C. Goldsmith, and Aditi Sen / Stephen M. Shortell -- The evolution of integrated health care strategies / Jenna M. Evans ... [et al.] -- Hospital-physician relationships : implications from the professional

service firms literature / Mona Al-Amin, Robert Weech-Maldonado, Rohit Pradhan -- Engaging employed physicians : reconceptualizing the role of collective identification / Gregory W. Stevens -- Concluding remarks / Jim Goes.

Sommario/riassunto

Dramatic changes to the structure of health systems since the 1980s has seen the development of large, integrated health organizations designed to provide scale and scope advantages, improve the quality of care and health outcomes, and provide greater bargaining power relative to payers and large employers. This transition has led to greater interest in understanding hospitals and health systems as complex systems. Two important themes emerged from this effort: 1. Creation and organization of physician-health organizations, and alignment of these organizations with hospital or system structure; and 2. Viewing health care organizations as complex systems, leading to new perspectives on design and management of these organizations. In Volume 15, Reuben McDaniel and L. Robert Burns, authors of two influential articles on these themes from earlier volumes of AHCM, revisit the evolution of health systems organization in light of regulatory and organizational evolution in health care, including the Patient Protection and Accountable Care Act of 2010, and increasing consolidation of health systems. Five additional refereed papers assess the latest evidence on physician integration, complexity, and system redesign.
