Record Nr. UNINA9910791082103321 Autore Silvia Stephen J Titolo Holding the shop together: German industrial relations in the postwar era / / Stephen J. Silvia Pubbl/distr/stampa Ithaca, New York;; New York:,: Cornell University Press,, 2013 ©2013 **ISBN** 0-8014-6965-1 1-322-52330-4 0-8014-6966-X Descrizione fisica 1 online resource (297 p.) Disciplina 331.80943/09045 Soggetti Industrial relations - Germany Labor unions - Germany Labor policy - Germany Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Bibliographic Level Mode of Issuance: Monograph Includes bibliographical references and index. Nota di bibliografia Nota di contenuto Front matter -- Contents -- Preface -- Abbreviations -- Introduction -- 1. The Enduring Resilience of the Law and the State in German Industrial Relations -- 2. Codetermination: Pillar of Postwar German Industrial Relations -- 3. A Quantitative Analysis of Membership Developments in the Postwar German Trade Union Movement: Milieu Matters -- 4. Trade Unions in Germany: The Two Postwar Movements -- 5. Employers Associations: From Regaining Credibility to Retaining Relevance -- Conclusion: Integrating the Pieces and Looking toward the Future -- Notes -- Index Since the onset of the Great Recession, Germany's economy has been Sommario/riassunto praised for its superior performance, which has been reminiscent of the "economic miracle" of the 1950's and 1960's. Such acclaim is surprising because Germany's economic institutions were widely dismissed as faulty just a decade ago. In Holding the Shop Together, Stephen J. Silvia examines the oscillations of the German economy across the entire postwar period through one of its most important components: the industrial relations system. As Silvia shows in this wide-ranging and

deeply informed account, the industrial relations system is strongest

where the German economy is strongest and is responsible for many of the distinctive features of postwar German capitalism. It extends into the boardrooms, workplaces and government to a degree that is unimaginable in most other countries. Trends in German industrial relations, moreover, influence developments in the broader German economy and, frequently, industrial relations practice abroad. All these aspects make the German industrial relations regime an ideal focal point for developing a deeper understanding of the German economy as a whole. Silvia begins by presenting the framework of the German industrial relations system-labor laws and the role of the state-and then analyzes its principal actors: trade unions and employers' associations. He finds the framework sound but the actors in crisis because of membership losses. Silvia analyzes the reasons behind the losses and the innovative strategies German labor and management have developed in their efforts to reverse them. He concludes with a comprehensive picture and then considers the future of German industrial relations.