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	Autore	Van der Kloot, William George
	Titolo	Instinctive behavior / William G. van der Kloot
	Pubbl/distr/stampa	[S.l. : s.n.], 1962
	Descrizione fisica	8 p. ; 25 cm
	Collana	Forum Lectures. , Biology series ; 6
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2.	Record Nr.	UNINA9910790969403321
	Autore	Kramer Roderick M
	Titolo	Power and Influence in Organizations [[electronic resource]]
	Pubbl/distr/stampa	Thousand Oaks, : SAGE Publications, 1998
	ISBN	1-4522-5131-2
	Descrizione fisica	1 online resource (409 p.)
	Altri autori (Persone)	NealeMargaret A
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Note generali	Description based upon print version of record.
Nota di contenuto	<p>Cover; Contents; Introduction; Chapter 1 - Illusions of Influence; Chapter 2 - Simmelian Ties: Super Strong and Sticky; Chapter 3 - Sticky Ties and Bad Attitudes: Relational and Individual Bases of Resistance to Change in Organizational Structure; Chapter 4 - Political Alignments in Organizations: Contextualization, Mobilization, and Coordination; Chapter 5 - The Power of Resistance: Sustaining Valued Identities; Chapter 6 - Losing Our Religion: On the Precariousness of Precise Normative Standards in Complex Accountability Systems</p> <p>Chapter 7 - Under the Influence? Organizational Paranoia and the Misperception of Others' Influence BehaviorChapter 8 - Some Ethical Aspects of the Social Psychology of Social Influence; Chapter 9 - Two Faces of the Powerless: Coping with Tyranny in Organizations; Chapter 10 - Personality Correlates of Structural Holes; Chapter 11 - The Psychology of Authority Relations: A Relational Perspective on Influence and Power in Groups; Chapter 12 - Uses and Misuses of Power in Task-Performing Teams</p> <p>Chapter 13 - To be or not to be (Self-Promoting): The Consequences of Counterstereotypical Impression ManagementChapter 14 - Women and Power: Conformity, Resistance, and Disorganized Coaction; Chapter 15 - Championing Charged Issues: The Case of Gender Equity within Organizations; Index; About the Contributors</p>
Sommario/riassunto	<p>This book provides an exploration of emerging trends and new perspectives on power and influence in organizations. Each contributor provides an overview of general trends, and thoughts about the direction of future research. Topics examined include: manipulation of employee perceptions and values; links between power and accountability; sharing power; the effects of gender on power and influence; illusions of influence; and impression management.</p>