

1. Record Nr.	UNINA990001765740403321
Autore	Van der Kloot, William George
Titolo	Instinctive behavior / William G. van der Kloot
Pubbl/distr/stampa	[S.l. : s.n.], 1962
Descrizione fisica	8 p. ; 25 cm
Collana	Forum Lectures. , Biology series ; 6
Disciplina	591.51
Locazione	FAGBC
Collocazione	60 OP. 61/6
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
2. Record Nr.	UNINA9910790969403321
Autore	Kramer Roderick M
Titolo	Power and Influence in Organizations [[electronic resource]]
Pubbl/distr/stampa	Thousand Oaks, : SAGE Publications, 1998
ISBN	1-4522-5131-2
Descrizione fisica	1 online resource (409 p.)
Altri autori (Persone)	NealeMargaret A
Disciplina	658.4
	658.45
Soggetti	Communication in management Communication in organizations Executive ability Leadership Management Business & Economics Management Theory
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia

Note generali

Description based upon print version of record.

Nota di contenuto

Cover; Contents; Introduction; Chapter 1 - Illusions of Influence; Chapter 2 - Simmelian Ties: Super Strong and Sticky; Chapter 3 - Sticky Ties and Bad Attitudes: Relational and Individual Bases of Resistance to Change in Organizational Structure; Chapter 4 - Political Alignments in Organizations: Contextualization, Mobilization, and Coordination; Chapter 5 - The Power of Resistance: Sustaining Valued Identities; Chapter 6 - Losing Our Religion: On the Precariousness of Precise Normative Standards in Complex Accountability Systems Chapter 7 - Under the Influence? Organizational Paranoia and the Misperception of Others' Influence Behavior Chapter 8 - Some Ethical Aspects of the Social Psychology of Social Influence; Chapter 9 - Two Faces of the Powerless: Coping with Tyranny in Organizations; Chapter 10 - Personality Correlates of Structural Holes; Chapter 11 - The Psychology of Authority Relations: A Relational Perspective on Influence and Power in Groups; Chapter 12 - Uses and Misuses of Power in Task-Performing Teams Chapter 13 - To be or not to be (Self-Promoting): The Consequences of Counterstereotypical Impression Management Chapter 14 - Women and Power: Conformity, Resistance, and Disorganized Coaction; Chapter 15 - Championing Charged Issues: The Case of Gender Equity within Organizations; Index; About the Contributors

Sommario/riassunto

This book provides an exploration of emerging trends and new perspectives on power and influence in organizations. Each contributor provides an overview of general trends, and thoughts about the direction of future research. Topics examined include: manipulation of employee perceptions and values; links between power and accountability; sharing power; the effects of gender on power and influence; illusions of influence; and impression management.