Record Nr. UNINA9910790923803321 Autore Dutton Jane E. Titolo How to be a positive leader: small actions, big impact / / [edited by] Jane E. Dutton and Gretchen M. Spreitzer; foreword by Shawn Achor Pubbl/distr/stampa San Francisco: ,: Berrett-Koehler Publishers, Inc., , [2014] 2014 **ISBN** 1-5231-1140-2 1-62656-030-7 1-62656-029-3 Edizione [1st edition] Descrizione fisica 1 online resource (xiii, 213 pages): illustrations Collana BK business book Gale eBooks BUS071000BUS041000BUS020000 Classificazione Disciplina 658.4/092 Soggetti Leadership Organizational effectiveness - Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Includes index. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Cover; Contents; Foreword; Invitation; I: FOSTER POSITIVE RELATIONSHIPS; 1 Build High-Quality Connections; 2 Outsource Inspiration; 3 Negotiate Mindfully; II: UNLOCK RESOURCES FROM WITHIN; 4 Enable Thriving at Work; 5 Cultivate Positive Identities; 6 Engage in Job Crafting; III: TAP INTO THE GOOD; 7 Activate Virtuousness: 8 Lead an Ethical Organization: 9 Imbue the Organization with a Higher Purpose; IV: CREATE RESOURCEFUL CHANGE; 10 Cultivate Hope: Found, Not Lost; 11 Create Micro-moves for Organizational Change: 12 Treat Employees as Resources, Not Resisters 13 Create Opportunity from CrisisEpilogue and Looking Forward; Notes; Acknowledgments; Index; A; B; C; D; E; F; G; H; I; J; K; L; M; N; O; P; Q; R; S; T; U; V; W; Y; Z; About the Authors Sommario/riassunto Positive leaders are able to dramatically expand their people's-and their own-capacity for excellence. And they accomplish this without enormous expenditures or huge heroic gestures. Here leading scholars-including Adam Grant, author of the bestselling Give and Take; positive organizational scholarship movement cofounders Kim

Cameron and Robert Quinn; and thirteen more-describe how this is

being done at companies such as Wells Fargo, Ford, Kelly Services, Burt's Bees, Connecticut's Griffin Hospital, the Michigan-based Zingerman's Community of Businesses, and many others. They show