

1. Record Nr.	UNINA9910460127303321
Autore	Sturdy Andrew
Titolo	Management as consultancy : neo-bureaucracy and the consultant manager // Andrew Sturdy, Christopher Wright, Nick Wylie [[electronic resource]]
Pubbl/distr/stampa	Cambridge : , : Cambridge University Press, , 2015
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Descrizione fisica	1 online resource (vii, 242 pages) : digital, PDF file(s)
Disciplina	658.4/09
Soggetti	Business consultants Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Title from publisher's bibliographic system (viewed on 05 Oct 2015).
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover; Half-title page; Title page; Copyright page; Contents; Tables; Acknowledgements; 1 Management as consultancy - a case of neo-bureaucracy ; Introduction - a book about management and about consultancy; Towards a framework of neo-bureaucracy; Aims and structure of the book; 2 Neo-bureaucratic management and consultancy ; Introduction; Neo-bureaucratic managerial work - activities, occupations and identities; Management and the tensions of organising; Mechanisms of change - towards management as consultancy?; The changing relationships between management and consultancy; Conclusion 3 The research study Introduction and project background; Research design: the sample; Data analysis; Conclusion; 4 The work activities of the consultant manager ; Introduction; Classifying management activities: purpose, structure and relationships; What do consultant managers do? Change, integration and strategic efficiency; How do

consultant managers work? Project/programme management, methodologies and control; Conclusion; 5 Managing relationships as a consultant manager ; Introduction; The consultant manager and 'client relations' - relationship management; Adding value Maintaining independence and autonomy from responsibility Senior management sponsorship; Managing competition: interactions with external consultants; Collaboration and co-production: social ties and partnership; Conclusion; 6 The occupational and career tensions of the consultant manager ; Introduction; Occupational segmentation and the blurring of management and consulting careers; Occupational appropriation of consultancy; Management education and management as consultancy; A consulting 'diaspora': the organisational importation of consultancy; Occupational instability and tensions Conclusion 7 The identity boundaries and threats of the consultant manager ; Introduction; Organisational membership, boundaries and ambivalence; Crossing internal boundaries: the structural ambiguity of the consultant manager; Specialist expertise: the distinctive knowledge of the consultant manager; Playing the game: the political boundaries of the consultant manager; Interpersonal aspects of the consultant manager identity - targeting and using client trust and credibility; From stable ambivalence to rejection - the contradictions of being an 'outsider within'; Conclusion; 8 Conclusion Introduction Management as consultancy - an overview; New and old tensions; Consultancy as management - the external consultant is dead; long live the consultant manager?; Future research; Closing thoughts; Appendix 1 Details of UK interview respondents; Appendix 2 Details of Australian interview respondents; Appendix 3 Key features of UK internal consultancy units (ICUs); Appendix 4 Data analysis on standardisation in UK and Australian case studies; References; Index

Sommario/riassunto

The nature of management is changing: managers are becoming more like consultants, focusing on projects, functional integration, change and 'clients'. This timely book is based on a large-scale, international study of new management practices and examines the emergence of consultant managers. It breaks new ground in our understanding of this hybrid role, uncovering working practices, identities and occupational dynamics, to shed light on both management and consultancy. It unpacks the changing relationship between external consultants and management to reveal important implications for the future of consultancy. Both private and public sectors are covered, with a focus on managers in large and multinational organisations such as former consultants and those in specialisms such as human resource management who adopt consulting roles. In addition to advancing our understanding of changes in management, this book offers a demystifying view of consultancy as a whole, from one of the largest ever studies of this occupation.

2. Record Nr.	UNISA996385661103316
Titolo	A moste pythye and excellent epistell [[electronic resource]] : to anymate all trew Christians vnto the crosse of Chryste, translated out off ffre[n]che [sic] into ynglyshe by Robert Pownoll. With a preface to the reader
Pubbl/distr/stampa	[Wesel?, : J. Lambrecht?], An. M. D. L. vi. [1556]
Descrizione fisica	[112] p
Altri autori (Persone)	PownallRobert <1520-1571.>
Soggetti	Christian life
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Place of publication and printer's name conjectured by STC. Signatures: A-G. Reproduction of the original in the Bodleian Library.
Sommario/riassunto	eebo-0014

3. Record Nr.	UNINA9910790917303321
Autore	Schindler Martin
Titolo	Jobs and Growth : : Supporting the European Recovery: Supporting the European Recovery // Martin Schindler, Helge Berger, Bas Bakker, Antonio Spilimbergo
Pubbl/distr/stampa	Washington, D.C. : , : International Monetary Fund, , 2014
ISBN	1-4755-2009-3 1-4755-1386-0 1-4843-4300-X
Descrizione fisica	1 online resource (285 p.)
Altri autori (Persone)	BergerHelge BakkerBas SpilimbergoAntonio
Disciplina	331.12094
Soggetti	Labor market - Europe Structural adjustment (Economic policy) - Europe Economic development - Europe Exports and Imports Financial Risk Management Labor Macroeconomics Public Finance Accounting Demand and Supply of Labor: General Employment Unemployment Wages Intergenerational Income Distribution Aggregate Human Capital Aggregate Labor Productivity Labor Economics: General Debt Debt Management Sovereign Debt Unemployment: Models, Duration, Incidence, and Job Search Trade: General Labour income economics International economics

Finance
Public finance & taxation
Labor markets
Labor market reforms
Exports
International trade
Labor market
Economic theory
Labor economics
Spain

Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di contenuto	Cover; Contents; Foreword; Country Abbreviations; 1 Jobs and Growth: Supporting the European Recovery; PART I: REMOVING OBSTACLES TO GROWTH; 2 Growth and the Importance of Sequencing Debt Reductions across Sectors; 3 Reducing the Employment Impact of Corporate Balance Sheet Repair; 4 Reducing Public Debt When Growth Is Slow; PART II: LAYING THE FOUNDATIONS FOR JOBS AND GROWTH; 5 What Do Past Reforms Tell Us about Fostering Job Creation in Western Europe?; 6 Challenges and Solutions for Fostering Job Creation in the Balkans; 7 Assessing the Gains from Structural Reforms for Jobs and Growth 8 A Disaggregated Approach to Prioritizing Structural Reforms for Growth and EmploymentPART III: ACHIEVING SUSTAINABLE GROWTH IN A GLOBALIZED WORLD; 9 Making Current Account Adjustment in Europe Growth Friendly; 10 The Role of Vertical Supply Links in Boosting Growth; Contributors; Index; A; B; C; D; E; F; G; H; I; J; K; L; M; N; O; P; R; S; T; U; V; W; Y
Sommario/riassunto	Five years after the onset of the global financial crisis, Europe's economy is still fragile. Notwithstanding recent positive signs amid calmer financial markets, medium-term growth is likely to remain frail owing to continuing weaknesses and vulnerabilities at the country level and in the fabric of European institutions and banks, especially in the euro area. In addition, unemployment in many countries has reached very high levels. The IMF research collected in this volume provides a number of guideposts that offer an opportunity for stronger and better-balanced growth and employment in Europe after what has been a long and dismal period of crisis.