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Sommario/riassunto	Looking for practical tips and useful guidelines for designing and implementing successful multicultural initiatives? This resource will help you to set up a program and/or a set of strategies that promotes skill development to better manage difference on a personal, institutional, community, or societal level. It also introduces "diversity as a value versus diversity as a good" as a conceptual lens for which to view multicultural initiatives. Using this conceptual lens will assist educators in identifying the philosophical foundation of a given initiative. College educators can ask t