Record Nr. UNINA9910790570603321 Autore Kouzes James M. <1945-> Titolo Finding the courage to lead / / James M. Kouzes, Barry Z. Posner Pubbl/distr/stampa San Francisco, Calif., : Leadership Challenge, 2013 San Francisco, CA:,: Jossey-Bass,, 2013 **ISBN** 1-118-82558-6 1-118-82574-8 Descrizione fisica 1 online resource (v, 46 pages) Collana Jossey-Bass short format series Disciplina 658.4092 Soggetti Leadership Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references. Nota di contenuto Finding the Courage to Lead; Copyright; Contents; Finding the Courage to Lead; Courage Is a Mindset; Courage Is Within Everyone; You Have to Care; Challenges Call Forth Courage; Brick Walls Test Commitment; Take Initiative; Failure Is Important to Courage and to Success; Leaders Are Great Learners: Cultivate Resilience: Get Started with Courage Conversations; Conversation 1: Values; Conversation 2: Adversities; Conversation 3: Fears; Conversation 4: Suffering; Notes; About the **Authors** Sommario/riassunto Leadership doesn't happen without courage. In fact, leadership might be defined as "courage in action." But the truth is that courage is poorly understood and not what you typically think. In their second original ebook, Finding the Courage to Lead, James Kouzes and Barry Posner offer a perspective on what ordinary leaders say about what courage is to them, and what their courageous experiences mean for the daily practice of leadership. Courage is one of those big, bold words. It has the reputation of being something way out there on the edges of human experience, commo