

1. Record Nr.	UNINA9910790356903321
Autore	Hoffmann Elizabeth A
Titolo	Co-operative workplace dispute resolution [[electronic resource] ] : organizational structure, ownership, and ideology // Elizabeth A. Hoffmann
Pubbl/distr/stampa	Burlington, Vt., : Gower, 2012
ISBN	1-315-57422-5 1-317-15967-5 1-317-15966-7 1-280-77541-6 9786613685803 1-4094-2925-3
Descrizione fisica	1 online resource (212 p.)
Disciplina	658.4/053
Soggetti	Producer cooperatives Authority Industrial relations
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and indexes.
Nota di contenuto	Introduction -- What are worker cooperatives? -- What is workplace dispute resolution? -- Three different worker co-operatives -- Mining the depths of co-ownership : the coal industry -- Legal consciousness on the road : the taxicab industry -- Loyalty instead of leaving : dispute resolution in the organics industry -- Co-operative struggles : struggles toward the goal of equality -- Lessons for the rest of us : the cooperative landscape -- Appendix: Methodology for author's research.
Sommario/riassunto	Co-operative Workplace Dispute Resolution focuses on dispute resolution strategies at matched pairs of worker co-operatives and conventional businesses in three different industries. In contrast to conventionally organized businesses, co-operatives attempt to evenly distribute power and ownership and encourage worker control through egalitarian ideologies, flattened management structures and greater information sharing. The author's research identifies clear variations attributable to different organizational forms and demonstrates that

worker co-operative members have access to more dispute r

---