

1. Record Nr.	UNINA9910790346903321
Autore	Ferraro Eugene
Titolo	Investigations in the workplace / / Eugene F. Ferraro
Pubbl/distr/stampa	Boca Raton, Fla. : , : CRC Press, , 2012
ISBN	0-429-24499-1 1-4665-5522-X 1-4398-1482-1
Edizione	[2nd ed.]
Descrizione fisica	1 online resource (595 p.)
Disciplina	658.3/8
Soggetti	Employee crimes Investigations Employee theft - Investigation Personnel management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	The process of investigation -- Investigation terminology -- Investigation defined -- The subject -- Interview v. interrogation -- Fact-finders v. investigators -- Decision-maker v. prosecutor -- Misconduct and malfeasance -- B. the investigative process -- The elements of a successful investigation -- The eight methods of investigation -- The seven phases of investigation -- The differences between the public and private sector -- An historical perspective -- Mission -- Advantages of the public sector -- Advantages of the private sector -- More sophisticated crimes and perpetrators -- Greater use of technology -- More litigious workforce -- Expanded rights and protections of employees -- The fundamentals of fact-finding -- The history of the modern fact-finder -- The lincoln years and origin of the secret service -- The texas rangers -- The creation of the fbi -- The birth of corporate investigations -- The role of the fact-finder -- The fact-finder defined -- Gather facts and evidence -- Document and catalog -- Report findings to a higher authority -- Provide recommendations only when asked -- The objectives of the investigation -- Determining the objectives -- Modifying the objectives -- Potential and intended outcomes -- Prosecution -- Discipline --

Restitution -- Evidence collection and preservation -- The definition of evidence -- Hearsay evidence -- Admissibility and materiality -- Spoliation of evidence -- Evidence retention -- Chain of custody -- The methods of investigation -- Physical surveillance -- Physical surveillance defined -- Stationary and moving surveillance -- Evidence collection and preservation -- Electronic surveillance -- Electronic surveillance defined -- Methods and applications -- Research and audit -- The fundamentals of research and audit -- Statutory prohibitions and restrictions -- Sources of information -- Criminal courts -- Courts and public filings -- Forensic analysis -- Chemical analysis -- Accident and incident reconstruction -- Computer forensics -- Forensic document examination -- Deception detection -- Forensic psychology -- Other forms of forensic analysis -- Undercover -- Undercover investigations defined -- When should undercover be used? -- When undercover operations are not appropriate -- Selecting a vendor -- Selecting the undercover operative -- Operative placement -- Deciding the number of operative to use -- The cover story -- Project management -- Communications -- Drug investigations -- Theft investigations -- Case closure.

Sommario/riassunto

The process of investigation is dynamic and fluid. The approach must be reasonable and the investigator flexible. However, in order to be successful, every investigation must have a meaningful purpose and be executed ethically and lawfully. Inevitably, employers must invest time, money, and patience to ensure they obtain demonstrable and actionable results. To achieve this and reduce the exposure to unnecessary business disruptions and litigation, every workplace investigation must be driven by process. Investigations in the Workplace, Second Edition pro

2. Record Nr.	UNINA9910810311803321
Autore	Gelles Richard J.
Titolo	Out of harm's way : creating an effective child welfare system / / Richard J. Gelles
Pubbl/distr/stampa	New York, New York : , : Oxford University Press, , 2017 ©2017
ISBN	0-19-061803-5 0-19-061802-7
Descrizione fisica	1 online resource (201 pages)
Classificazione	SOC025000FAM004000
Disciplina	362.7068
Soggetti	Child welfare - Government policy - United States Foster children - United States Children - Services for - United States
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and indexes.
Sommario/riassunto	" Despite many well-intentioned efforts to create, revise, reform, and establish an effective child welfare system in the United States, the system continues to fail to ensure the safety and well-being of maltreated children. Out of Harm's Way explores the following four critical aspects of the system and presents a specific change in each that would lead to lasting improvements. - Deciding who is the client. Child welfare systems attempt to balance the needs of the child and those of the parents, often failing both. Clearly answering this question is the most important, yet unaddressed, issue facing the child welfare system. - Decisions. The key task for a caseworker is not to provide services but to make decisions regarding child abuse and neglect, case goals, and placement; however, practitioners have only the crudest tools at their disposal when making what are literally life and death decisions. - The Perverse Incentive. Billions of dollars are spent each year to place and maintain children in out-of-home care. Foster care is meant to be short-term, yet the existing federal funding serves as a perverse incentive to keep children in out-of-home placements. - Aging out. More than 20,000 youth age out of the foster care system

each year, and yet what the system calls "emancipation" could more accurately be viewed as child neglect. After having spent months, years, or longer moving from placement to placement, aging-out youth are suddenly thrust into homelessness, unemployment, welfare, and oppressive disadvantage. The chapters in this book offer a blueprint for reform that eschews the tired cycle of a tragedy followed by outrage and calls for more money, staff, training, and lawsuits that provide, at best, fleeting relief as a new complacency slowly sets in until the cycle repeats. If we want, instead, to try something else, the changes that Gelles outlines in this book are affordable, scalable, and proven. "--"Despite efforts to create, revise, reform, and establish an effective child welfare system in the United States, the system continues to fail to ensure the safety and wellbeing of maltreated children. Out of Harm's Way presents four specific changes that would lead to a more effective system"--
