

| | |
|-------------------------|--|
| 1. Record Nr. | UNINA9910790248503321 |
| Autore | Hacker Stephen <1955-> |
| Titolo | How to coach individuals, teams, and organizations to master transformational change [[electronic resource]] : surfing tsunamis // Stephen K. Hacker |
| Pubbl/distr/stampa | [New York, N.Y.] (222 East 46th Street, New York, NY 10017), : Business Expert Press, 2012 |
| ISBN | 1-78268-076-4 1-283-89307-X 1-60649-378-7 |
| Edizione | [1st ed.] |
| Descrizione fisica | 1 online resource (336 p.) |
| Collana | Human resource management and organizational behavior collection, , 1946-5645 |
| Disciplina | 658.407124 |
| Soggetti | Executive coaching Transformational leadership |
| Lingua di pubblicazione | Inglese |
| Formato | Materiale a stampa |
| Livello bibliografico | Monografia |
| Note generali | Part of: 2012 digital library. |
| Nota di bibliografia | Includes bibliographical references (p. 311-316) and index. |
| Nota di contenuto | 1. The impact of radical change on you, your organization, and your world -- 2. A roadmap for transformation -- 3. Coaching self: a personal journey -- 4. Coaching individuals for transformative change -- Appendix 4.1 -- 5. Coaching teams: alignment and attunement for high performance -- Appendix 5.1 -- 6. Coaching the whole: organizational transformation -- Appendix 6.1 -- 7. Shepherding societal transformation -- References -- Index. |
| Sommario/riassunto | Surfing Tsunamis gives organizational leaders, coaches, and other change agents a field-tested holistic approach for coaching and integrating transformation efforts across all levels of any organization that seeks to thrive in a radically changing world. Through transformational coaching, people learn to unleash and align the largely untapped spirit--the creative energy--in themselves, other individuals, teams, and organizations, thereby eradicating persistent performance barriers and instilling a culture where work becomes an act of co-creating a future in which everyone wins. This is the first book to present the science and art of transformational coaching across all domains--self, others, teams, and organizations-- a |

pragmatic yet powerful practice that has already led scores of organizations, their leaders, and their employees to achieve breakthrough results. The comprehensive approach sits at the crossroads of several leadership and management disciplines-- individual and organizational development, transformational leadership, change management, organization effectiveness, employee engagement, and the growing interest in spirit in the workplace. So, be prepared to go deep and wide in this journey to embrace transformational coaching.
