1. Record Nr. UNINA9910790135703321 Autore Radloff Katharina Titolo Women's quotas under EU equality law [[electronic resource] /] / Katharina Radloff Pubbl/distr/stampa Hamburg, : Diplomica Verlag, 2012 **ISBN** 3-8428-2273-1 Descrizione fisica 1 online resource (66 p.) Disciplina 342.4108/5 342.41085 Soggetti Equal pay for equal work - European Union countries Women - Employment - Law and legislation - European Union countries Women - Employment - European Union countries Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Title from cover. Nota di bibliografia Includes bibliographical references. Nota di contenuto Women's Quotas under EU Equality Law; Abstract; TABLE OF CONTENTS; 1. Introduction; 1.1 Problem Statement; 1.2 Method; 2. Equality and Positive Action in the European Union; 2.1 Equal Treatment as a Fundamental Right; 2.2 Positive Action in the European Union; 2.3 The Principle of Strict Interpretation: Kalanke (1995); 2.4 One Step at a Time: Marshall (1997); 2.5 Towards substantive equality? Badeck (2000); 2.6 Equal Qualifications as a Condition for Equal Treatment: Abrahamsson (2002); 2.7 The Requirement of Proportionality: Lommers (2002)2.8 Extending the Scope for Lawful Positive Action: Briheche (2004)2.9 Chapter Findings; 3. Comparative Study; 3.1 The overall Trend in Europe; 3.2 Norway; 3.3 France; 3.4 Germany; 3.5 The Compatibility of the Norwegian and French Quotas with EU law; 4. Time for a Change?; 5. Conclusion; 6. List of References; 7. Annex; Autorenprofil HauptbeschreibungThe purpose of this study is to investigate Sommario/riassunto legislation and leading cases concerning positive discrimination in the European Union, with a particular focus on the recent debate about the most radical positive action measure: the implementation of women's

quotas by supranational legislation. This study seeks to answer the question if such a radical derogation from the equal treatment principle

can be tolerated, keeping in mind the fundamental character of this principle in European law. The concept of substantive equality will be analysed and set against the ECJ