1. Record Nr. UNINA9910790069003321 Strengthening the retirement system beyond social security [[electronic **Titolo** resource] /] / Kala E. Upshaw, editor Pubbl/distr/stampa New York,: Nova Science Publishers, c2010 **ISBN** 1-61324-434-7 Descrizione fisica 1 online resource (164 p.) Collana Retirement issues, plans and lifestyles series Altri autori (Persone) UpshawKala E Disciplina 331.2520973 Soggetti Pensions - Government policy - United States Retirement income - United States Social security - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. ""STRENGTHENING THE RETIREMENT SYSTEM BEYOND SOCIAL Nota di contenuto SECURITY""; ""STRENGTHENING THE RETIREMENT SYSTEM BEYOND SOCIAL SECURITY ""; ""CONTENTS""; ""PREFACE""; ""FEE DISCLOSURE IN DEFINED CONTRIBUTION RETIREMENT PLANS: BACKGROUNDAND CURRENT LEGISLATION""; ""SUMMARY""; ""BACKGROUND ON 401(K) FEES""; ""The Structure of 401(k) Plans and the Impact of Fees""; ""Structure of 401(k) Plans""; ""Types of 401(k) Fees""; ""Documents Required by Current Law""; ""FEE DISCLOSURE LEGISLATION IN THE 110TH""; ""Bill Summaries""; ""Details of 401(k) Fee Legislation""; ""AUTHOR CONTACT INFORMATION"" ""PRIVATE PENSIONS: FULFILLING FIDUCIARY OBLIGATIONS CAN PRESENT CHALLENGES FOR 401(K) PLAN SPONSORS""""WHY GAO DID THIS STUDY""; ""WHAT GAO RECOMMENDS""; ""WHAT GAO FOUND""; ""ABBREVIATIONS""; ""RESULTS IN BRIEF""; ""BACKGROUND""; ""Fiduciary Obligations under ERISA""; ""The Department of Labora€?s Role""; ""Plan Services""; ""SPONSORS DETERMINE A NUMBER OF COMMON PLAN FEATURES, AND THEIR DECISIONS ABOUT INVESTMENT FEATURES HAVE IMPORTANT FIDUCIARY IMPLICATIONS""; ""Plan Sponsors Determine Some Common Plan Features to Establish the Plan"" ""Sponsorsa€? Decisions about Investment Features Have Important

Fiduciary Implications"""PLAN SPONSORS CAN FACE CHALLENGES IN

FULFILLING THEIR FIDUCIARY OBLIGATIONS WHEN BUSINESS

ARRANGEMENTS ARE UNCLEAR OR UNDISCLOSED""; ""A Sponsora€?s Failure to Clearly Define Fiduciary Relationships Can Lead to Gaps in Oversight"; ""Sponsors Cannot Fulfill Their Fiduciary Obligations without Disclosures about Compensation Arrangements and Potential Conflicts of Interest""; ""Various Ways to Improve Fiduciary Oversight Have Been Proposed""

""LABOR MONITORS SPONSORSa€? OPERATION OF 401(K) PLANS AND HAS MADE PROGRESS ON RECENT REGULATORY INITIATIVES"""Labor Investigates Fiduciary Breaches and Conducts Outreach to Educate Plan Sponsors"; ""Labor Has Made Some Progress on Relevant Regulatory Initiatives but Legislation Could Also Promote Fiduciary Oversight""; ""Status of Initiative on Disclosure by Plan Sponsors to Participants""; ""Status of Initiative on Disclosures by Service Providers to Plan Sponsors""; ""CONCLUDING OBSERVATIONS""; ""AGENCY COMMENTS AND OUR EVALUATION""; ""APPENDIX I: SCOPE AND METHODOLOGY"" ""RETIREMENT SECURITY HEARING-ORSZAG TESTIMONY"""TURMOIL IN FINANCIAL MARKETS""; ""PRIVATE-SECTOR PENSION PLANS""; ""Defined-Benefit Pension Plans""; ""Defined-Contribution Pension Plans""; ""STATE AND LOCAL PENSION PLANS""; ""HOUSEHOLDSa€? ASSETS AND RETIREMENT BEHAVIOR""; ""MITIGATING FINANCIAL MARKET RISKS""; ""End Notes"": ""STRENGTHENING WORKER RETIREMENTSECURITY HEARING - AMERICAN BENEFITSCOUNCIL WHITE PAPER""; ""INTRODUCTION""; ""Defined Contribution Plans Reach Tens of Millions of Workers and Provide an Important Source of Retirement Savings"" ""Employers Make Significant Contributions Into Defined Contribution Plans""