

1. Record Nr.	UNINA9910789957403321
Autore	Ronalds Paul <1971->
Titolo	The change imperative [[electronic resource]] : creating the next generation NGO // Paul Ronalds
Pubbl/distr/stampa	Sterling, Va., : Kumarian Press, 2010
ISBN	1-56549-401-6
Descrizione fisica	1 online resource (252 p.)
Disciplina	341.2
Soggetti	Non-governmental organizations International organization
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references (p. 201-219) and index.
Nota di contenuto	Cover -- Contents -- List of Illustrations -- Abbreviations and Acronyms -- Preface -- Acknowledgments -- Chapter 1 Introduction: In the Midst of a Revolution -- Chapter 2 Globalization and INGOs -- Chapter 3 A New Era in International Relations? -- Chapter 4 Factors Driving the Increased Size and Influence of INGOs -- Chapter 5 External Challenges: Responding to a Rapidly Changing Context -- Chapter 6 Key Organizational Challenges for INGOs -- Chapter 7 The Governance and Management of INGOs -- Chapter 8 The Change Imperative: Can Large INGOs Adapt to a Rapidly Changing International Environment? -- Chapter 9 Conclusion: Viva La Revolucion -- References -- Index -- About the Author.
Sommario/riassunto	* Analysis of transnational NGOs, the kinds of organizational changes they need to operate more effectively and how to achieve this change* Author an experienced practitioner and managerWhether they like it or not, relief and development NGOs are in the midst of a revolution. Faced with the challenge of managing their growing influence in international politics, these organizations are making operational decisions that will determine their survival. Those that find themselves hampered by the increased politicization of aid and demands on their accountability; those that struggle to define their work in a world that has only recently begun to recognize their authority, will fail to meet their goals. Those that are committed to flexibility, learning new technologies and rethinking their strategies and structure will see their

organizations succeed. Author Paul Ronalds brings his experience as Deputy CEO of World Vision Australia to other NGO managers in *The Change Imperative*, guiding them through the challenges they must overcome to maintain effectiveness in the 21st century. He covers the practical issues leaders are facing in areas such as advocacy, fundraising, technology, financing and human resources, but also the more ambiguous issues: legitimacy, state sovereignty, and political analysis. Ronalds' book is a must-have for both students and managers pursuing influential careers in charitable, development and aid organizations.
