Record Nr. UNINA9910789953303321 Autore Gebler David <1959-> Titolo The 3 power values [[electronic resource]]: how commitment, integrity, and transparency clear the roadblocks to performance / / by David Gebler San Francisco, CA, : Jossey-Bass, 2012 Pubbl/distr/stampa **ISBN** 1-280-67509-8 9786613652027 1-118-22384-5 Edizione [1st ed.] Descrizione fisica 1 online resource (242 p.) Classificazione BUS041000 Disciplina 650.1 Soggetti Commitment (Psychology) Integrity Corporate culture Organization Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and index. THE 3 POWER VALUES: CONTENTS: PREFACE: PART 1: Alignment Is the Nota di contenuto Key; 1: Culture Drives Performance; 2: Behavior Roadblocks; 3: Values Drive Culture; PART 2: The Power Values; 4: Integrity Aligns Goals and Standards; 5: Commitment Aligns Principles and Goals; 6: Transparency Aligns Principles and Standards; 7: Your Plan for High Performance; NOTES: SUGGESTED READINGS: ACKNOWLEDGMENTS: ABOUT THE **AUTHOR: INDEX** Get organizational results by nurturing commitment, integrity, and Sommario/riassunto transparency A healthy corporate culture is the secret to an organization's performance. The good news is that employees already embody the values needed to propel the organization to its goals, but institutional roadblocks get in the way. All too often leaders don't know how to diagnose their culture in order to clear these roadblocks to performance. The 3 Power Values presents a breakthrough model that permits leaders to measure and manage culture. To create a fully

aligned high-performing culture, leaders nee