1.	Record Nr. Autore	UNINA9910789953303321 Gebler David <1959->
	Titolo	The 3 power values [[electronic resource]] : how commitment, integrity, and transparency clear the roadblocks to performance / / by David Gebler
	Pubbl/distr/stampa	San Francisco, CA, : Jossey-Bass, 2012
	ISBN	1-280-67509-8 9786613652027 1-118-22384-5
	Edizione	[1st ed.]
	Descrizione fisica	1 online resource (242 p.)
	Classificazione	BUS041000
	Disciplina	650.1
	Soggetti	Commitment (Psychology) Integrity
		Corporate culture Organization
	Lingua di pubblicazione	Inglese
	Formato	Materiale a stampa
	Livello bibliografico	Monografia
	Note generali	Description based upon print version of record.
	Nota di bibliografia	Includes bibliographical references and index.
	Nota di contenuto	THE 3 POWER VALUES; CONTENTS; PREFACE; PART 1: Alignment Is the Key; 1: Culture Drives Performance; 2: Behavior Roadblocks; 3: Values Drive Culture; PART 2: The Power Values; 4: Integrity Aligns Goals and Standards; 5: Commitment Aligns Principles and Goals; 6: Transparency Aligns Principles and Standards; 7: Your Plan for High Performance; NOTES; SUGGESTED READINGS; ACKNOWLEDGMENTS; ABOUT THE AUTHOR; INDEX
	Sommario/riassunto	Get organizational results by nurturing commitment, integrity, and transparency A healthy corporate culture is the secret to an organization's performance. The good news is that employees already embody the values needed to propel the organization to its goals, but institutional roadblocks get in the way. All too often leaders don't know how to diagnose their culture in order to clear these roadblocks to performance. The 3 Power Values presents a breakthrough model that permits leaders to measure and manage culture. To create a fully aligned high-performing culture, leaders nee