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Titolo	Handbook of gender, work, and organization [[electronic resource] /] / edited by Emma L. Jeanes, David Knights, and Patricia Yancey Martin
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Edizione	[1st edition]
Descrizione fisica	xxix, 465 p. : ill
Altri autori (Persone)	JeanesEmma KnightsDavid MartinPatricia Yancey
Disciplina	331
Soggetti	Sex role in the work environment Sex discrimination in employment Sexual division of labor
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Postmodern feminism and organization studies : a marriage of inconvenience? / Melissa Tyler -- Women's writing / Heather Hopfl -- Ways of knowing : gender as a politics of knowledge? / Silvia Gherardi -- Gender, work, and organization in popular culture / Alison Pullen, Carl Rhodes -- Theorizing gender, race, and class in organizations / Joan Acker -- How to study gender inequality in organizations? / Barbara Czarniawska -- Leading with body / Amanda Sinclair -- The Body : a review and a theoretical perspective / Angela Hope -- New intimacy, new motherhood, same old work? / Joanna Brewis -- Representing the successful managerial body / Kate Kenny, Emma Bell -- The organisational contours of 'body work' / Carol Wolkowitz -- Embodying transgender in studies of gender, work, and organization / Torkild Thanem -- Does gender inequality ever disappear? / Joanne Martin -- Practicing gender neutrality in organizations / Paivi Korvajarvi -- Women professionals' gender strategies : negotiating gendered organizational barriers / Sharon R. Bird, Laura A. Rhoton -- Gender and

work : a technofeminist analysis / Judy Wajcman -- Gender change, organizational change, and gender equality strategies / Yvonne Benschop, Mieke Verloo -- Sexualities, work, organizations, and managements : empirical, policy, and theoretical challenges / Jeff Hearn -- Diversity in organizations : a critical examination of assumptions about diversity and organizations in twenty-first century management literature / Vedran Omanovic -- Diversity, uniqueness, and images of human resourcefulness / Bogdan Costea -- International organizations and the organization of gender / Alison E. Woodward -- Toward gender equality in European Union labour markets : achievements and contemporary challenges / Catherine Casey -- The military in a globalized environment : perpetuating an 'extremely gendered' organization / Orna Sasson-Levy -- In the back and forth of transmigration : rethinking organization studies in a transnational key / Marta B. Calas, Linda Smircich.

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### Sommario/riassunto

This work of reference represents a remarkably complete, detailed and extensive review of the field of gender, work and organization in the second decade of the 21<sup>st</sup> century. Its authors represent eight countries and many disciplines including management, sociology, political science, and gender studies. The chapters, by top scholars in their areas of expertise, offer both reviews and empirical findings, and insights and challenges for further work. The chapters are organized in five sections: Histories and Philosophies; Organizing Work and the Gendered Organization; Embodiment; Globalization; and Diversity. Theoretical and conceptual developments at the cutting edge of the field are explicated and illustrated by the handbook's authors. Methods for conducting research into gender, work and organization are reviewed and assessed as well as illustrated in the work of several chapters. Efforts to produce greater gender equality in the workplace are covered in nearly every chapter, in terms of past successes and failures. Military organizations are presented as one of the difficult to change in regards to gender (with the result that women are marginalized in practice even when official policies and goals require their full inclusion). The role of the body/embodiment is emphasized in several chapters, with attention both to how organizations discipline bodies and how organizational members use their bodies to gain advantage. Particular attention is paid to sexuality in/and organizations, including sexual harassment, policies to alleviate bias, and the likelihood that future work will pay more attention to the body's presence and role in work and organizations. Many chapters also address "change efforts" that have been employed by individuals, groups, and organizations, including transnational ones such as the European Union, the United Nations, and so on. In addition to its value for teachers and students within this field, it also offers insights that would be of value to policy makers and practitioners who need to reflect on the latest thinking relating to gender at work and in organizations.

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