

1. Record Nr.	UNINA9910789832303321
Autore	Elsen Bob
Titolo	Compass for intercultural partnerships [[electronic resource]] : a thought provoking book to deploy the integration of cultures as a source of welfare and tolerance in a glocalising world / / Bob Elsen ... [et al.] ; introduction by Koenraad Debackere
Pubbl/distr/stampa	Leuven, Belgium, : Leuven University Press, 2007
ISBN	94-6166-021-9
Descrizione fisica	1 online resource (162 p.)
Altri autori (Persone)	DebackereKoenraad
Soggetti	Cultural relations Partnership Organizational behavior - Social aspects
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Compass for InterculturalPartnerships; Interculturalism needsa compass indeed ...; CONTENTS; The World in a Coconut A personal view to inspire; The world in a coconut; In diversity there is strength; And remember, no matter where you go, there you are; Cultural sensitivity; The coconut model; IN DIVERSITY THERE IS STRENGTH; Just a Tip; AND REMEMBER, NO MATTER WHERE YOU GO, THERE YOU ARE. (Confucius); Offspring of Time; Basic ingredients...; Culture; Interculturality; Dynamic or Dynamite?; Diversity of Cultural Identity and its Challenges; Now we really need a compass; CULTURAL SENSITIVITY No Pain No GainStages in the development for cultural sensitivity; 1. Denial; 2. Taking an interest; 3. Recognising and Acknowledging; 4. Creating a dialogue; 5. Internalising; Intercultural sensitivity training; Exploring; Key concepts:; Integrating; A Traditional Training; Living Stone Gateways: A Different Training; THE COCONUT MODEL; Layer 5. The coconut skin, or external appearances and visualreality.; Layer 4. The pith of the coconut, or systems and institutions; Layer 3. The shell of the coconut seed, a symbolic dividing line; Layer 2. The flesh of the seed or the foundations Layer 1. The coconut milk or universal patternsLike Coconut?; Notes; Bibliography; Same World, Different Paths Walks through fields of

theory; Same world, different pathsWalks through fields of theory; Contemplating Interculturalism; Interculturalism investigated; Applied interculturalism; 1. Contemplating interculturalism; What is culture?; Multiculturalism and cultural relativism; Terra incognita; Generation and decay; A dialectic reading of cultures; 2. Interculturalism investigated ; National cultures; Software of the mind; Practical lessons from Hofstede's theory; Culture and modernity Research into values and opinionsBack to the future; Sociology's blind spot; 3. Applied interculturalism; Ex-pats, planet & profit; Our friends in the South; Interculturalism for everyone; The coconut allegory; Notes; The Intercultural Momentum What the South says: a survey; The Intercultural Momentum What the South says: a survey; The aim: a poll based on discernment and experience; Before, during and after: dealing with time; Nothing personal, only business - or is it?; Negotiations and consensus; Differences in leadership; Opening to the other culture Who thinks what? Types concerning perceptionImage and reality; Notes; The authors

Sommario/riassunto

As globalisation makes the visual distinction between North and South, East and West disappear, one definitely needs a compass. It still points to magnetic North. For the moment.This book focuses on the added value created by interculturality which is the interaction, exchange and integration between people of different cultures. The reflexions are aimed at profit and non-profit organisations who have the ambition to be enriched and strengthened by their cultural diversity.This publication states and illustrates; personal views seek to inspire. The outlines in this book are now a guiding princ
