

1. Record Nr.	UNINA9910789807803321
Autore	Watkins Jane Magruder
Titolo	Appreciative inquiry : change at the speed of imagination / Jane Magruder Watkins, Bernard Mohr, Ralph Kelly
Pubbl/distr/stampa	San Fancisco, Calif. : , : Wiley, , 2011 ©2011
ISBN	1-283-05250-4 9786613052506 1-118-25606-9 1-118-01510-X
Edizione	[Second edition.]
Descrizione fisica	1 online resource (337 p.)
Collana	J-B O-D (Organizational Development) ; ; v.35
Classificazione	BUS030000
Disciplina	658.4063
Soggetti	Organizational change Appreciative inquiry
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 295-300) and index.
Nota di contenuto	CONTENTS; Chart of Case Stories; Chapter 1; The Case for a New Approach to Change; Chapter 2; Appreciative Inquiry: History, Theory, and Practice; Chapter 3; Appreciative Inquiry as a Perspective for Organization Change; Chapter 4; Choose the Positive as the Focus of Inquiry (Define); Chapter 5; Inquire into Stories of What Gives Life in the System (Discover); Chapter 6; Locate Themes That Appear in the Stories (Discover); Chapter 7; Create Shared Images for a Preferred Future (Dream); Chapter 8; Innovate Ways to Create That Preferred Future (Deliver); Chapter 9; Valuation
Sommario/riassunto	This book shows how the Appreciative Inquiry process helps OD and HR professionals tap into inspiring "high point" accounts of personal or collective capacity. This new edition puts the focus on how AI really works and adds guidelines on how to apply AI in a variety of organizational situations and for a variety of initiatives such as coaching, leadership development, strategic planning, and teambuilding. It contains tools and other resources to help with immediate use in the workplace and new and updated case studies that show how it really works.

