

1. Record Nr.	UNINA990009167770403321
Autore	Simoni, Lionello
Titolo	Dizionario della seconda guerra mondiale / Lionello Simoni
Pubbl/distr/stampa	Ginevra : Ferni, 1973
Descrizione fisica	2 v. : ill. ; 18 cm
Collana	La seconda guerra mondiale
Disciplina	940.54
Locazione	FSPBC
Collocazione	Fondo Santamaria 142 (I) Fondo Santamaria 142 (II)
Lingua di pubblicazione	Italiano
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	1. A-L 2. M-Z

2. Record Nr.	UNINA9910789752403321
Autore	Coello Laura
Titolo	Significant difference? : a comparative analysis of multicultural policies in the United Kingdom and the Netherlands / / Laura Coello ; with an introd. by Baukje Prins [[electronic resource]]
Pubbl/distr/stampa	Amsterdam : , : Aksant, , 2010
ISBN	1-283-25994-X 9786613259943 90-485-2150-5
Descrizione fisica	1 online resource (64 pages) : digital, PDF file(s)
Disciplina	305.8
Soggetti	Multiculturalism - Great Britain - Government policy Multiculturalism - Netherlands - Government policy
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Title from publisher's bibliographic system (viewed on 29 Jan 2021).
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Front matter -- Contents -- Introduction -- 1. The choice in policies: Assimilation, Integration and Multiculturalism -- 2. Multiculturalism -- 3. Multiculturalism in practice -- 4. Conclusion: Did Multiculturalism fail? -- Bibliography -- Appendices
Sommario/riassunto	Violent incidents that took place in 2004 and 2005 in the Netherlands and the UK respectively prompted people to claim that multiculturalism had failed. This claim requires an assessment of the effect of the policies that were drafted based on this political philosophy. In this study, the author analyses two sets of policies developed from multiculturalism: policies of anti-discrimination of minorities and their labour market participation. The effect of these policies is assessed by studying the policy objectives and their results. Based on this review, the author concludes that while there is still much to achieve in the fields of anti-discrimination and labour market participation, multiculturalism did not fail in the UK. On the contrary, it created a positive public perception of diversity and a high participation of minorities in the labour market. This contrasts with results achieved in the Netherlands where policies have fluctuated in such a way that the public attitude towards diversity is ambivalent and the participation of

minorities in the labour market is much lower than that of their native counterpart.

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