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Nota di contenuto	Front Cover; Errors in Organizations; Copyright Page; Contents; Series Foreword; Preface; About the Editors; Contributors; 1. Errors, Error Taxonomies, Error Prevention, and Error Management: Laying the Groundwork for Discussing Errors in Organizations: David A. Hofmann and Michael Frese; 2. Learning Through Errors in Training: Nina Keith; 3. The Role of Errors in the Creative and Innovative Process: Michelle M. Hammond and James L. Farr; 4. Revisiting the "Error" in Studies of Cognitive Errors: Shabnam Mousavi and Gerd Gigerenzer 5. Collective Failure: The Emergence, Consequences, and Management of Errors in Teams: Bradford S. Bell and Steve W. J. Kozlowski 6. Team Training as an Instructional Mechanism to Enhance Reliability and Manage Errors: Sallie J. Weaver, Wendy L. Bedwell, and Eduardo Salas; 7. Learning Domains: The Importance of Work Context in Organizational Learning From Error: Lucy H. MacPhail and Amy C. Edmondson; 8. Errors at the Top of the Hierarchy: Katsuhiko Shimizu and Michael A.

Hitt; 9. When Things Go Wrong: Failures as the Flip Side of Successes:

Erik Hollnagel

10. The Link Between Organizational Errors and Adverse Consequences:

The Role of Error-Correcting and Error-Amplifying Feedback Processes:

Rangaraj Ramanujam and Paul S. Goodman

11. Cultural Influences on Errors: Prevention, Detection, and Management: Michele J. Gelfand,

Michael Frese, and Elizabeth Salmon; 12. A New Look at Errors: On

Errors, Error Prevention, and Error Management in Organizations:

Michael Frese and David A. Hofmann; Author Index; Subject Index

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Sommario/riassunto

"This volume is dedicated to creating a single source that both summarizes what we know regarding errors in organizations and provide a focused effort toward identifying future directions for research. The goal is to provide a forum for researchers who have conducted a considerable amount of research in the error domain to discuss how to extend this research, and provide researchers who have not considered the implications of errors for their domain of organizational research an outlet to do so"--

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