Record Nr. UNINA9910789557003321 Errors in organizations / / edited by David A. Hofmann, Michael Frese Titolo New York: .: Psychology Press. , 2011 Pubbl/distr/stampa **ISBN** 1-136-73185-7 1-283-15114-6 9786613151148 1-136-73186-5 0-203-81782-6 Descrizione fisica 1 online resource (378 p.) SIOP organizational frontiers series Collana Altri autori (Persone) FreseMichael <1949-> HofmannDavid A Disciplina 302.3/5 Soggetti Organizational learning Organizational behavior **Errors** Errors - Research Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and indexes. Nota di contenuto Front Cover: Errors in Organizations: Copyright Page: Contents: Series Foreword; Preface; About the Editors; Contributors; 1. Errors, Error Taxonomies, Error Prevention, and Error Management: Laying the Groundwork for Discussing Errors in Organizations: David A. Hofmann and Michael Frese; 2. Learning Through Errors in Training: Nina Keith; 3. The Role of Errors in the Creative and Innovative Process: Michelle M. Hammond and James L. Farr; 4. Revisiting the "Error" in Studies of Cognitive Errors: Shabnam Mousavi and Gerd Gigerenzer 5. Collective Failure: The Emergence, Consequences, and Management of Errors in Teams: Bradford S. Bell and Steve W. J. Kozlowski6. Team Training as an Instructional Mechanism to Enhance Reliability and Manage Errors: Sallie J. Weaver, Wendy L. Bedwell, and Eduardo Salas: 7. Learning Domains: The Importance of Work Context in Organizational Learning From Error: Lucy H. MacPhail and Amy C. Edmondson; 8. Errors at the Top of the Hierarchy: Katsuhiko Shimizu and Michael A.

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Sommario/riassunto

"This volume is dedicated to creating a single source that both summarizes what we know regarding errors in organizations and provide a focused effort toward identifying future directions for research. The goal is to provide a forum for researchers who have conducted a considerable amount of research in the error domain to discuss how to extend this research, and provide researchers who have not considered the implications of errors for their domain of organizational research an outlet to do so"--