

1. Record Nr.	UNINA9910789487303321
Titolo	Handbook of organizational and managerial wisdom [[electronic resource] /] / edited by Eric H. Kessler, James R. Bailey ; foreword by Karl E. Weick
Pubbl/distr/stampa	Los Angeles, [Calif.] ; ; London, : SAGE, 2007
ISBN	1-78268-940-0 1-4522-6177-6 1-4129-8272-3
Descrizione fisica	1 online resource (lxxiv, 566 p.) : ill
Altri autori (Persone)	KesslerEric H BaileyJames Russell <1963->
Disciplina	658.4038
Soggetti	Knowledge management Organizational learning Wisdom Decision making
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and indexes.
Nota di contenuto	Cover; Contents; Foreword; Introduction: Understanding, Applying, and Developing Organizational and Managerial Wisdom; PART I: Logic; 1 - Individual Logic: Wisdom in Organizations: A Balance Theory Analysis; 2 - Interpersonal Logic: Team Wisdom: Definition, Dynamics, and Applications; 3 - Organizational Logic: Institutionalizing Wisdom in Organizations; 4 - Strategic Logic: Toward a Wisdom-Based Approach to Strategic Management; PART II: Ethics; 5 - Individual Ethics: The Virtue of Prudence; 6 - Interpersonal Ethics: The Wise Negotiator 7 - Organizational Ethics: Acting Wisely While Facing Ethical Dilemmas in Leadership8 - Strategic Ethics: Strategy, Wisdom, and Stakeholder Theory: A Pragmatic and Entrepreneurial View of Stakeholder Strategy; PART III: Aesthetics; 9 - Individual Aesthetics: Self-Interest; 10 - Interpersonal Aesthetics: Emotional and Social Intelligence Competencies Are Wisdom in Practice; 11 - Organizational Aesthetics: Aesthetics and Wisdom in the Practice of Organization Development; 12 - Strategic Aesthetics: Wisdom and Human Resource Management;

PART IV: Epistemology

13 - Individual Epistemology: Interpretive Wisdom
14 - Interpersonal Epistemology: Wisdom, Culture, and Organizations;
15 - Organizational Epistemology: Interpersonal Relations in Organizations and the Emergence of Wisdom;
16 - Strategic Epistemology: Innovation and Organizational Wisdom;
PART V: Metaphysics;
17 - Individual Metaphysics: The Getting of Wisdom: Self-Conduct, Personal Identity, and Wisdom Across the Life Span;
18 - Interpersonal Metaphysics: "We Live in a Political World": The Paradox of Managerial Wisdom;
19 - Organizational Metaphysics: Global Wisdom and the Audacity of Hope
20 - Strategic Metaphysics: Can Wisdom Be Taught?
PART VI: Synthesizing Commentary;
21 - Wisdom: Objectivism as the Proper Philosophy for Living on Earth;
22 - Wisdom as Learned Ignorance: Integrating East-West Perspectives;
Name Index; Subject Index; About the Editors; About the Contributors

Sommario/riassunto

This handbook integrates the insights of some of the field's most respected thinkers to further our understanding of its essential characteristics, consider how it might be practically applied, and explore how it might be developed.
