1. Record Nr. UNINA9910789439903321 Autore Cooklin Alan Titolo Changing Organizations: Clinicians as Agents of Change / / Alan Cooklin Pubbl/distr/stampa London:,: Taylor and Francis,, 2018 **ISBN** 1-78049-750-4 0-429-91177-7 0-429-89754-5 0-429-47277-3 1-283-12549-8 9786613125491 1-84940-286-8 Edizione [First edition.] 1 online resource (257 p.) Descrizione fisica Collana Systemic thinking and practice series Disciplina 616.8917 658.406 Soggetti Organizational change Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto COVER; CONTENTS; EDITORS' FOREWORD; ABOUT THE AUTHORS; FOREWORD; INTRODUCTION; CHAPTER ONE: Frameworks for the organization and for the agent of change; CHAPTER TWO: Language, practices, and record-keeping: a reflective consultation and some institutional changes that resulted from it; CHAPTER THREE: Connecting personal experience to the primary task: a model for consulting to organizations; CHAPTER FOUR: The feelings of the consultant as indicators of problems and solutions; CHAPTER FIVE: Black people working in ""white institutions"": lessons from personal experience CHAPTER SIX: Organizational change in the Probation ServiceCHAPTER SEVEN: Collaborative inquiry: a postmodern approach to organizational

consultation; CHAPTER EIGHT: ""Inside"" consultation through self-differentiation: stimulating organizational development in the IDF's care of intractable, war-related, traumatic disorders; CHAPTER NINE: Family-

school collaboration: consultation to achieve institutional and

community change; REFERENCES; INDEX

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"This work provides a rich mine of ideas to stimulate thinking about organisational interaction, and organisations in relation to various socio/cultural values."--Provided by publisher.