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	Sommario/riassunto	Since the early 1980's, Japanese firms have massively globalized their production operations and have shown superb competitive powers in global markets. This meant, however, they had to establish their unique Japanese-style management and production system locally, taking into account different conditions in countries that had not originally nurtured their unique system. In each case, firms found ways to balance applications and adaptations, resulting in a hybridization of

their management and production systems. These experiences abroad dictated changes to the traditional system-in order to...