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Nota di contenuto	Cover; Contents; List of Figures and Tables; Figures; Tables; Preface and Acknowledgements; Notes on Contributors; PART I: INTRODUCTION; 1 Regulatory Indeterminacy and Protection in Contemporary Labour Markets: Innovation in Research and Policy; Introduction; Regulating the fragmented labour market: theory, doctrine and enforcement; Institutional interactions: the case of the minimum wage; Figure 1.1 The dynamic relationship between minimum wages and collective bargaining; Effective implementation: new theoretical and empirical approaches to enforcement indeterminacy; Conclusions; Notes ReferencesPART II: REGULATING THE FRAGMENTED LABOUR MARKET: EMPIRICAL AND DOCTRINAL INSIGHTS; 2 Fissured Employment: Implications for Achieving Decent Work; Who's in charge? Vignettes from the modern workplace; Fissured employment and its consequences; Building blocks of the fissured workplace; Figure 2.1 Labour standards violation rates (per cent in violation) in selected fissured industries; Table 2.1 Fissured employment relationships in selected industries; Fissured employment as a driver of indeterminacy; Franchising as a distinctive form of fissured employment; Franchising in fast food Effects of fast food franchising on workplace labour standardsRebalancing the fissured workplace; Figure 2.2 Effects of franchising on employer back wages and compliance, US fast food

industry, top 20 brands; Rethinking responsibility in a fissured workplace; Rethinking enforcement; Conclusions; Notes; References; 3 Regulating for Decent Work and the Legal Construction of Personal Work Relations; Introduction; 'Regulating for decent work' and the 'legal construction of personal work relations': definitions and interactions 'Legal construction of personal work relations': doctrinal and regulatory perspectivesThe broad domain of personal work relations; The ideas of the personal work nexus and the personal work profile; The idea of differential integration of layers of regulation; Conclusions: 'regulating for decent work' and the 'legal construction of personal work relations' - normative purposes and empirical methodology; Normative purposes; Empirical methodologies; Notes; References; PART III: INSTITUTIONAL INTERACTIONS: THE CASE OF MINIMUM WAGE REGULATION 4 Employment, Inequality and Minimum Wages in ArgentinaIntroduction; The minimum wage controversy; The international debates; Minimum wages in Latin America; The minimum wage in Argentina: history and recent evolution; Evaluating minimum wages and their impacts; Data; Table 4.1 Modifications of the minimum wage; Who is affected by minimum wages?; Minimum wages versus average wages: too high or too low?; Table 4.2 Distribution of employees according to their salary levels in relation to the legal minimum (%); Minimum wages and informal workers; Table 4.3 Evolution of the monthly minimum wage Table 4.4 Wage inequality

Sommario/riassunto

The book identifies three central challenges to contemporary labour regulation: intensifying labour market fragmentation; complex interactions between labour market institutions; and obstacles to effective enforcement. International in scope, the volume includes chapters on both advanced economies (Europe and the United States) and the developing world (Argentina, Cambodia, South Africa and Viet Nam).
