Record Nr. UNINA9910788260103321 Autore Radin Beryl Titolo Federal management reform in a world of contradictions [[electronic resource] /] / Beryl A. Radin Washington, DC,: Georgetown University Press, c2012 Pubbl/distr/stampa **ISBN** 1-58901-893-1 Descrizione fisica 1 online resource (216 p.) Collana Public management and change series Disciplina 352.3/670973 352.3670973 Administrative agencies - United States - Management Soggetti Civil service reform - United States Public administration - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Introduction -- The background -- Public/private management relationships -- Political structures matter -- Contracting out: A-76 --Personnel policy reform -- Reorganization as reform -- Budgeting as reform -- Federalism and intergovernmental relations -- Performance measurement -- Living with contradictions. Sommario/riassunto Proposals for reform have dotted the federal management landscape in the United States for more than 50 years. Yet these efforts by public management professionals have frequently failed to produce lasting results. In her new book, Federal Management Reform in a World of Contradictions, renowned public administration scholar Beryl A. Radin reveals what may lie behind the failure of so many efforts at government management reform. To spur new thinking about this problem, Radin examines three basic sets of contradictions between

the strategies of the reformers and the reality of the US federal