

1. Record Nr.	UNINA9910493201603321
Autore	Allan Barbara <1954->
Titolo	The no-nonsense guide to leadership, management and team working // Barbara Allan [[electronic resource]]
Pubbl/distr/stampa	London : , : Facet, , 2019
ISBN	1-78330-398-0
Descrizione fisica	1 online resource (264 pages)
Disciplina	025.1
Soggetti	Library administration Information services - Management Leadership Organizational change - Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Title from publisher's bibliographic system (viewed on 02 Jul 2019).
Sommario/riassunto	This book provides a straight forward and pragmatic guide to leadership, management and team working in contemporary library and information services. Contemporary managers and leaders in library and information services are working in a challenging context; dealing with multiple demands on their time, expertise and resources. This book translates theories in team work, management and leadership into practical guidance backed up with examples and case studies from current library and information workers globally. There is a focus on attitudes, values and practices that make for good leadership and management. The book covers: analysing your environment, understanding culture and developing strategies working in the senior team and making an impact confident leadership and management, decision making, problem solving and managing crises leading, managing and supervising your team, establishing working practices and conflict management delegation, dealing with overload and evaluating outcomes managing large and small projects and the people side of projects innovation and management of the change process communications, managing e-mails and text messages and effective use of social media recruitment and selection and

performance management managing and leading complex teams including collaborative, multi-professional, partnership and virtual teams budgeting, managing finances, tendering, crowdfunding and taking part in audits managing work/life balance, coaching and mentoring, emotional intelligence, resilience and mindfulness. The No-Nonsense Guide to Leadership, Management and Team Working is a book that a new or aspiring manager or team leader will use to guide them through the first few years in their new role. It will also provide guidance and support to new or aspiring directors of library services and help them to navigate their way through decision making and problem solving at senior levels. In addition, individual practitioners who are struggling to understand the management and leadership practices that they are experiencing may find that it helps them to make sense of their current environment.

2. Record Nr.	UNINA9910788185703321
Autore	Fones-Wolf Ken
Titolo	Struggle for the soul of the postwar South : white evangelical Protestants and Operation Dixie / / Ken Fones-Wolf, Elizabeth A. Fones-Wolf
Pubbl/distr/stampa	Urbana, [Illinois] ; ; Chicago, [Illinois] ; ; Springfield, [Illinois] : , : University of Illinois Press, , 2015 ©2015
ISBN	0-252-08066-1 0-252-09700-9
Descrizione fisica	1 online resource (289 p.)
Collana	Working Class in American History
Classificazione	POL013000HIS036060REL053000
Disciplina	331.880975/0904
Soggetti	Labor unions - Organizing - Southern States - History Labor movement - Religious aspects - Christianity Evangelicalism - Southern States - History Christian conservatism - United States Social classes - United States
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Bibliographic Level Mode of Issuance: Monograph
Nota di bibliografia	Includes bibliographical references and index.

"This study provides new answers to one of the most perplexing questions facing historians of labor and of the South: why were workers so resistant to the efforts of unions and liberals to reform the region? Elizabeth and Ken Fones-Wolf add evangelical Protestantism to the narrative of how workers responded to organized labor's most ambitious effort to transform the U.S. South in the decades after World War II: the CIO's Operation Dixie (1946-53). The authors investigate how the Depression and World War II, and the economic restructuring that accompanied them, affected the religious culture of the South and the outlook of evangelical Protestants. Drawing on deep research in denominational archives and newspapers and in records of national church organizations, the CIO, and business organizations, they examine the religious backgrounds and outlooks of the individuals the CIO sent to the South and discuss how these messengers -- who represented denominational backgrounds quite different from those of their would-be constituents -- looked to southern ministers and congregants. They also use oral histories to consider how workers' religious beliefs guided their choices to join or reject the CIO's appeal. By making the sacred a major element in the story of struggle for southern economic justice and positioning class as a central aspect of southern religion, the Fones-Wolfs provide new and nuanced understandings of how southerners wrestled with the options available to them in this crucial period of change and possibility"--

"In 1946, the Congress of Industrial Organizations (CIO) undertook Operation Dixie, an initiative to recruit industrial workers in the American South. Elizabeth and Ken Fones-Wolf plumb rarely used archival sources and rich oral histories to explore the CIO's fraught encounter with the evangelical Protestantism and religious culture of southern whites. The authors' nuanced look at working-class religion reveals how laborers across the surprisingly wide evangelical spectrum interpreted their lives through their faith. Factors like conscience, community need, and lived experience led individual preachers to become union activists and mill villagers to defy the foreman and minister alike to listen to organizers. As the authors show, however, all sides enlisted belief in the battle. In the end, the inability of northern organizers to overcome the suspicion with which many evangelicals viewed modernity played a key role in Operation Dixie's failure, with repercussions for labor and liberalism that are still being felt today. Identifying the role of the sacred in the struggle for southern economic justice, and placing class as a central aspect in southern religion, *Struggle for the Soul of the Postwar South* provides new understandings of how whites in the region wrestled with the options available to them during a crucial period of change and possibility. "--