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Autore	Okoye Ngozi Vivian
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and corporate governance; 5.1 Introduction; 5.2 What is personality?; 5.3 The Five-Factor Model of personality 5.4 Identification of personality dimensions5.5 Personality traits and corporate governance; 5.6 Personality traits and specific job performance; 5.7 Conscientiousness; 5.8 Conclusion; 6 Conceptual framework for personality risk management; 6.1 Introduction; 6.2 What needs to be done?; 6.3 Approaches to managing personality risks; 6.4 Indicators of effectiveness; 6.5 Why choose a regulatory regime?; 6.6 Corporate and regulatory theories in the management of personality risks; 6.7 Aims of the personality risk management model; 6.8 Conclusion; 7 The model; 7.1 Preliminary issues 7.2 The model in detail7.3 The model and the present UK behavioural risk management mechanisms: limitations in the status quo; 7.4 Practical importation of the model into the present UK regime; 7.5 Considerations in relation to the model; 7.6 Conclusion; 8 Conclusion; 8.1 Overview of arguments; 8.2 Recommendations for future research and development; Index

Sommario/riassunto

Recent cases of corporate failures, including the fixing of LIBOR rates and money laundering issues in the banking industry, highlight how behavioural issues on the part of company directors are significant contributory factors in corporate governance and the success or failure of companies. This book examines how personality and behavioural issues have contributed to major corporate failures, and how this risk may be managed. The book examines behavioural risks in corporate governance, and evaluates the extent to which risk management mechanisms have acknowledged various aspects of behaviour.
