

1. Record Nr.	UNINA9910788133903321
Autore	Gottfried Heidi <1955->
Titolo	The reproductive bargain : deciphering the enigma of Japanese capitalism // by Heidi Gottfried
Pubbl/distr/stampa	Leiden, The Netherlands : , : Koninklijke Brill, , 2015 ©2015
Descrizione fisica	1 online resource (xviii, 167 pages)
Collana	Studies in Critical Social Sciences, , 1573-4234 ; ; Volume 77
Disciplina	331.0952
Soggetti	Job security - Japan - History Industrial relations - Japan - History Employees - Japan - History Labor - Japan - History
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Preliminary Material -- The Enigma of Japanese Capitalism: An Historical Introduction -- Gendering Work: Deconstructing the Narrative of the Japanese Economic Miracle -- The Logics of Part-Time and Agency Temporary Employment -- Temp(t)ing Bodies: Shaping Gender at Work in Japan -- Compromising Positions: Emergent Neo-Fordisms and Reproductive Bargains -- Precarity among Youth: Current Challenges, Future Prospects -- Another Lost Decade? The Future of Japanese Capitalism -- Bibliography -- Subject Index -- Name Index.
Sommario/riassunto	The Reproductive Bargain reveals the institutional sources of labor insecurities behind Japan's postwar employment system. This economic juggernaut's decline cannot be understood without reference to the reproductive bargain. The historical terms of the reproductive bargain rests on the establishment of company citizenship in support of a standard employment relationship, privileging the male breadwinner in calculations for benefits in exchange for the salarymen working long hours in relatively secure jobs at the enterprise and relying on women's unpaid reproductive labor in the family and increasingly on women's waged work in nonstandard jobs. Such institutionalized relationships, formerly the engines of growth and stability, drag economic expansion

and employment security. Gendering institutional analysis is a key to deciphering the enigma of Japanese capitalism.
