

1. Record Nr.	UNINA9910788069103321
Autore	Walker Marquita <1950->
Titolo	The daily grind : how workers navigate the employment relationship // Marquita R. Walker
Pubbl/distr/stampa	Lanham, Maryland : , : Rowman & Littlefield, , 2015 ©2015
ISBN	1-4985-0662-3 0-7391-9334-1
Descrizione fisica	1 online resource (271 p.)
Disciplina	331.01/1
Soggetti	Industrial relations - United States Labor movement - United States Diversity in the workplace - United States Sex discrimination in employment - United States
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Contents; Acknowledgments; Introduction; 1 An Overview of the Field of Labor Studies; 2 Employment Relations in Historical Perspective; 3 Employment Relations in Historical Perspective, 1935-present; 4 Theoretical Models Associated with the Labor Movement; 5 The Current State of the U.S. Employment Relationship; 6 The Evolution of the Employment Relationship; 7 Compensation for American Workers; 8 Race and Ethnicity in the Employment Relationship; 9 Gender and the Employment Relationship; Glossary; References; Index; About the Author
Sommario/riassunto	This text focuses on the structural and institutional barriers that create inequality and inequity in the labor-management relationship as well as how workers, as agents of change, participate in, interact with, and respond to those social, cultural, and economic constructs.