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Analytics; Sharing Results-and Progress; Chapter 8 Step Eight: Assessing, Recruiting, and Empowering the Broader Team; Assess Today for Future Needs; Imagine The Dream Team-and Dream Big; Search for Talent, Skills, and Fit; Unify and Empower the Larger Team; Rebalance and Revamp the team; Chapter 9 Step Nine: Testing with Pilots to Increase Success; Pilot Projects are Key Pilots Demand Constant Evaluation and Coordination Looking to the Future; Part Two Leading the Change; Chapter 10 Using the Nine Steps to Bring Your Initiative to the Real World; Navigating and Sequencing the nine Steps; Leading With Conviction; Negotiating Terms; Getting Started; Dealing With the risk of Failure; Chapter 11 Communicating and Connecting to Inspire; Leadership Communication Must be Authentic; Leadership Connection is a Discipline; Framework for Personal Leadership Communication Guide; Chapter 12 Innovation: Ideas and Perspectives
Innovating by Meeting Unspoken and Undiscovered Needs Tying Innovations to Values; Breakthroughs Ahead; Epilogue: Final Comments and Reflections; Appendix: Featured Leaders; Acknowledgments; About the Author; Index; More from Wiley; EULA

Sommario/riassunto

Change is a constant, and leaders must do more than keep up—they must innovate and accelerate to succeed. Yet people are often unnerved by change. As a leader during a time of transformation, you may stand up before teams that are indifferent, or even hostile, and need to convince them that change is necessary and urgent. More than money, time, or resources, the ability to lead these people determines your ultimate success or failure. What does it take to be an effective change leader and increase the odds of success? *Stacking the Deck* offers a proven, practical approach for inspiring meanin
