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Cultural Strategies for Intervention Comments; PART II Organizational Issues; CHAPTER 6 Cultural Competency and Services to the Minority Aged and Frail; Direct Care; Prevention and Health Education; Long-Term Care; Other Health Care Concerns; Recommendations for Today and Tomorrow; Recommendations for Interventions, Actions, and Solutions; CHAPTER 7 Cultural Competency and Practitioner Issues; Origins of Spiraling Health Care Costs; Structure of the Health Care System in the United States; Impact of Health Care Reform on Social and Human Services

CHAPTER 8 Cultural Competency and Leadership Issues How Individuals Can Become Multicultural as Leaders and Practitioners; How Managers Can Become Multicultural Leaders; Behaviors That Managers Can Utilize to Help Build a Trust Climate Diverse Agency; Managers as Policy Makers; How Individuals Can Become Multicultural Practitioners; Therapy; Treatment; Do's and Don'ts of Multicultural Therapy; CHAPTER 9 Cultural Competency and Human Resources; Affirmative Action and Its Relation to Cultural Competency; Cultural Competency Implementation; Conclusion; PART III Policy Imperatives

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Sommario/riassunto

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