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Autore	Nightingale Donald V.
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Nota di contenuto	Cover -- CONTENTS -- FOREWORD -- PREFACE -- ACKNOWLEDGMENTS -- 1 Workplace democracy: issues and challenges -- 2 Power and consent -- 3 A historical perspective on authority in the workplace -- 4 Congruence theory: a framework for the study of workplace democracy -- 5 The democratic and hierarchical workplaces compared -- 6 The nature of work in democratic and hierarchical workplaces -- 7 Workplace democracy and trade unionism -- 8 Profit-sharing and employee ownership: the economic dimension of workplace democracy -- 9 Workplace democracy in perspective -- APPENDICES -- I: Forms of workplace democracy in Canada -- II: Methodology -- III: Research instruments and measures -- REFERENCES -- INDEX -- A -- B -- C -- D -- E -- F -- G -- H -- I -- J -- K -- L -- M -- N -- O -- P -- Q -- R -- S -- T -- U -- V -- W.
Sommario/riassunto	This book begins with a historical review of how authority in the Canadian workplace has changed over the past century. It proceeds to outline a theory of organization which provides a broad conceptual

framework for the empirical analysis which follows.

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