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Nota di contenuto	Foreword; Table of Contents; List of Tables; List of Figures; List of Text Boxes; Executive Summary; Introduction; Profile of fishers; Recruitment of fishers; Employment practices and working conditions for fishers; Deceptive and coercive labour practices in the fishing sector; Labour protection for fishers; Recommendations; Acronyms and Abbreviations; Chapter 1 - Research Approach; 1.1 Background; 1.2 Objectives of the research; 1.3 Methodology; 1.4 Definition of key terms for the purpose of the study; Chapter 2 - Situation Analysis of Thailand's Fishing Sector 2.1 Modernization of the fishing sector2.2 Geography, typology and scale of the fishing sector; 2.3 Economic importance of the fishing sector; 2.4 Legal framework for fisheries management and the protection of workers; 2.5 Institutional framework for fisheries management and the protection of; 2.6 Transition from a Thai to a migrant labour force in the fishing sector; 2.7 Forced labour and human trafficking within the fishing sector; Chapter 3 - Profile of the Fishers in the Survey; 3.1 Nationality of fishers in sample provinces; 3.2 Legal status of migrant fishers; 3.3 Length of time at sea 3.4 Age of respondents3.5 Educational background and Thai language proficiency; 3.6 Roles on board and work experience; 3.7 Types of fishing vessels and crew size; 3.8 Accommodation; Chapter 4 - The Recruitment Process; 4.1 Conditions attracting workers to the fishing

sector; 4.2 The various recruitment methods; 4.3 Voluntary versus involuntary entry into the Thai fishing sector; 4.4 The recruitment process; 4.5 Costs of recruitment; Chapter 5 - Employment Practices and Working Conditions; 5.1 Signing of a labour agreement; 5.2 Working hours and rest periods; 5.3 Pay, savings and remittances 5.4 Safety, health and welfare5.5 Violence on board and the sale and transfer of fishers; 5.6 The reality of work aboard fishing vessels compared to information given; 5.7 Future plans; Chapter 6 - Deceptive and Coercive Labour Practices; 6.1 Gauging the extent of forced labour; 6.2 Additional analysis of forced labour in the sample; 6.3 Forced labour and entry into the fishing sector; 6.4 Forced labour and nationality; 6.5 Forced labour and type of fishing; 6.6 Forced labour and working hours; 6.7 Forced labour, savings and remittances; 6.8 Forced labour and complaints 6.9 Conclusions on forced labour in the sampleChapter 7 - Complaint Mechanisms and Protection for Fishers; 7.1 Access to complaints channels; 7.2. Recipients of complaints; 7.3 Reasons for not filing a complaint; 7.4 Methods of resolving disputes in the workplace; 7.5 Interest in becoming a member of a labour union and assistance received; 7.6 Fishers' perception of legal protection; 7.7 Challenges in extending protection to fishers; 7.8 Recent efforts to improve conditions in the commercial fishing sector; Chapter 8 - Conclusions and Recommendations; 8.1 Conclusions; 8.2 Recommendations References

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#### Sommario/riassunto

This report provides detailed information on the situations of nearly 600 fishers employed on Thai vessels fishing in both national and international waters.

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