

1. Record Nr.	UNINA9910786991803321
Autore	Pettinger Richard
Titolo	Organizational behaviour : performance management in practice // Richard Pettinger
Pubbl/distr/stampa	Abingdon, Oxon : , : Routledge, , 2010
ISBN	1-135-15824-X 0-203-85759-3 1-135-15825-8
Edizione	[1st ed.]
Descrizione fisica	1 online resource (608 p.)
Disciplina	658.3
Soggetti	Organizational behavior Leadership Industrial management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	The organization and its environment -- Change -- Perception -- Attitudes, values and beliefs -- Ethics -- Motivation -- Communication -- Influence, power, and authority -- Realpolitik -- Conflict -- Teams and groups -- Influences on the nature of work : personality, roles, and performance -- Technology -- Culture -- Leadership -- Organization and management development -- Organization structure and design -- Human resource management and employee relations -- The nature of general management -- Strategy -- Operations management -- The nature of workplace behaviour -- Stress and its management -- Managing for the future.
Sommario/riassunto	This book offers a fresh and comprehensive approach to the essentials that constitute the discipline of organizational behaviour with a strong emphasis on the application of organizational behaviour and performance management in practice. It concentrates on the development of effective patterns of behaviour, values and attitudes, and relates these issues to effective organization performance in times of organizational and environmental change and turbulence. The book is divided into four parts, providing a clear structure for the study of the subject:

