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	Sommario/riassunto	For India's economic reforms policy to succeed, its programmes should be firmly anchored in the reality of the social and micro-institutional context - something our policy makers often regrettably ignore. To break out of 8 or 9 per cent growth rates, we need more appropriate skill sets, development of proper attitudinal infrastructure, increased capital productivity, a more optimal savings rate and deliberate creation of socially productive market structures in several areas such as healthcare, public distribution and higher education. Employment is the best way to deliver growth to the vast multitude and reconcile the growth fixation of reformists and socialistic obsession with distribution. The book suggests several unconventional growth engines

which can potentially deliver both and make 12 per cent growth rates realistically possible.