

1. Record Nr.	UNINA9910786716203321
Titolo	Recession at work : HRM in the Irish crisis / / William K. Roche. [et al.]
Pubbl/distr/stampa	New York : , : Routledge, , 2013
ISBN	1-135-05553-X 0-203-42737-8 1-135-05554-8
Descrizione fisica	1 online resource (251 p.)
Collana	Routledge Advances in Management and Business Studies ; ; 55
Altri autori (Persone)	RocheWilliam K. <1957->
Disciplina	658.3009417
Soggetti	Personnel management - Ireland - History - 21st century Recessions - Ireland - History - 21st century Ireland Economic conditions 21st century
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover; Title Information; Title Page; Copyright Page; Table of Contents; List of Tables; List of Figures; Acknowledgments; 1 Introduction; 2 Recession, the Labor Market and the Conduct of Human Resource Management; 3 Human Resource Management in the Recession: Results of Survey of Employers; 4 Human Resource Managers: The Effects of the Recession and HR Responses; 5 Human Resource Managers: Good Human Resource Management in the Recession; 6 Trade Union Officials: Representing Members in the Recession 7 Containing Job Losses and Staying on Course: Irish Life and Permanent, Sherry FitzGerald and Dublin Airport Authority8 Maintaining Trust and Developing Competencies in Challenging Business Times: Superquinn, Medtronic and Ericsson; 9 Human Resources in the Recession: Summary and Conclusions; Notes; References; Index
Sommario/riassunto	How has the recession affected the conduct of human resource management? How have HR departments and managers fared? Have leading firms taken measures to sustain and revive their businesses through innovative HR measures? How have union representation and influence been affected? Is the recession reshaping work and employment practices?These are among the questions answered in Recession at Work, the first systematic study in Europe to deal with the

effects of the economic crisis on people at work. Drawing on survey data for Ireland provided by nearly 500 managers respon
