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	Map 3.1 Average Labor Mobility Costs Figure 3.2 Labor Mobility Costs Are Correlated with Country Characteristics; Map; Mobility Costs in Action: Simulations of Adjustment Dynamics; Figure 3.3 Average Real Wages Tend to Recover after Trade Liberalization but Take Time to Return to Steady State; Labor Adjustment Costs: How Much Are Workers Losing Out?; Figure 3.4 Forgone Gains from Trade Rise with Mobility Costs; Notes; References; Chapter 4 Mobility Costs, Adjustment Costs, and Employment Structure in Developing Economies: Four Case Studies; Abstract Firm Costs versus Worker Costs: The Case of Argentina Figure 4.1 Argentina's Sluggish Economic Responses under Costly Capital and Labor Adjustment; Table 4.1 Firm Behavior with and without Capital Adjustment Costs: Firms Adjust Capital by More, and More Quickly without Adjustment Costs, but Not Labor; Labor Mobility Costs across Industries: The Case of Mexico; Table 4.2 Gross Flows of Formal Sector Workers across Industries Are Similar in the United States and Mexico; Table 4.3 Labor Mobility Costs in Mexico: Do Skills Play a Role?Role of Informal Employment: The Cases of Brazil, Mexico, and Morocco; Table 4.5 Informality as an Entry Point into Employment: Worker Transitions in Morocco, Mexico, and Brazil; Table 4.6 Stepping-Stone Sectors to Formality: Labor Mobility Cost Estimates for Morocco, Mexico, and Brazil; Figure 4.2 Informal Employment Increases after a Positive Trade Shock because Previously Inactive Workers Enter the Labor Force; Role of Firm Size: The Cases of Costa Rica and Morocco Figure 4.3 Does Firm Size Affect Labor Mobility Costs in Costa Rica and
Sommario/riassunto	Morocco? The analysis in this report confirms the findings of previous studies that trade liberalization improves aggregate welfare and is in the long run associated with higher employment and wages. The analysis addresses a major gap in the literature, which has heretofore provided limited evidence about the trade-related adjustment costs faced by workers in developing countries and how they are affected by mobility costs. Labor market frictions reduce the potential gains from trade reform. For a tariff reduction in a given sector, the resulting change in relative prices raises real wages in some sect