Record Nr. UNINA9910786553903321 Followership: what is it and why do people follow? // edited by **Titolo** Laurent M. Lapierre, Melissa K. Carstein Pubbl/distr/stampa Bingley, England:,: Emerald,, 2014 ©2014 **ISBN** 1-78350-516-8 Edizione [First edition.] Descrizione fisica 1 online resource (193 p.) Classificazione 302.35 FOL Disciplina 302.35 Followership - Social aspects Soggetti Organizational effectiveness - Social aspects Leadership Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references at the end of each chapters. Part 1. What is followership? -- Part 2. Why do people follow? Nota di contenuto Sommario/riassunto This book provides a collection of new insights on the increasingly popular topic of Followership. Leadership has been written about and studied for centuries, more often than not addressing how those in leadership roles influence their followers. This represents a very leader-centric view of the leadership phenomenon, where followers are considered as passive recipients of leaders' influence. However, peoples' attempts to exercise leadership cannot be successful if there are no other people who recognize and support their leadership.