

1. Record Nr.	UNINA9910786553603321
Autore	Naude Johan
Titolo	Becoming a leader-coach : a step-by-step guide to developing your people // Johan Naude and Florence Plessier ; Stephen Rush, editor ; Laura J. Gibson, cover design
Pubbl/distr/stampa	Greensboro, North Carolina : , : Center for Creative Leadership, , 2014 ©2014
ISBN	1-60491-175-1
Edizione	[1st edition]
Descrizione fisica	1 online resource (36 p.)
Collana	Ideas Into Action Guidebooks
Disciplina	658.4092
Soggetti	Leadership Executives - Training of Executive coaching Mentoring in business
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	""A Leader's Dual Roles""; ""What Is Leader-Coaching?""; ""The Benefits of Leader-Coaching""; ""Ways to Be a Leader-Coach""; ""When to Act As a Leader-Coach""; ""How Do Leaders Coach?""; ""Advice for Leader-Coaches""; ""Informal Coaching Conversations""; ""The Formal Coaching Process""; ""Last Words""; ""Background""; ""Suggested Resources""
Sommario/riassunto	Leaders wear multiple hats. Most leaders are comfortable with and effective in the role of managing their direct reports' day-to-day performance. However, many leaders are less clear about the role of developing their direct reports, particularly coaching for development. In CCL's experience, most people want their managers to coach them but say this doesn't happen often enough. This book provides an introduction to the basics of leader-coaching, including a structure and a set of guidelines to conduct effective formal and informal coaching conversations with your direct reports. Leaders are i