1. Record Nr. UNINA9910786549303321 Autore Podziba Susan L (Susan Lisa), <1960-> Titolo Civic fusion: mediating polarized public disputes // Susan Podziba Pubbl/distr/stampa [Place of publication not identified]:,: American Bar Association,, 2012 ©2012 **ISBN** 1-61438-711-7 Descrizione fisica 1 online resource (562 p.) Disciplina 303.69 Soggetti Dispute resolution (Law) - United States Mediation - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Cover: Title Page: Copyright: Dedication: Contents: About the Author: Introduction: The Contents of the Book: Part I: Civic Fusion Described and Defined; Chapter 1: Civic Fusion Described; Introduction; Civic Fusion Defined; Essential Conditions for Civic Fusion; Design to the Obstacles; Results; Chapter 2: The Energies That Bind; Passion; Power; Conflict; Part II: Introduction to the Project Narratives; Chapter 3: The Chelsea Charter Consensus Process; Need for a Governing Structure; The Mediator's Assessment: Deliberative Negotiations: Outreach and Consultation; Special Election Transition to Self-GovernanceChapter 4: Construction Cranes Negotiated Rulemaking: Background: Overview of Negotiated Rulemaking; Cranes and Derricks Negotiated Rulemaking Committee; An Informal Mediator's Assessment; The Preliminary Meeting; The C-DAC Members and Mediator Entry; The Negotiations; Chapter 5: The Abortion Talks; Introduction; The Assessment; To Interview or Not to Interview; Preparing for the Talks; The Participants; The Talks; Mediator Challenges; Results; Conclusion; Part III: Building the Foundation for Civic Fusion; Chapter 6: Conducting the Mediator's Assessment IntroductionThe History of the Mediator's Assessment; The Proiects: The Interviews; Gathering Useful Information; Synthesizing the

Interview-Gathered Information; The Assessment Report; Chapter 7: Designing the Process; Introduction; Assumptions; Basic Building

Blocks; The Art of Building the Process; Part IV: Initiating and Sustaining Civic Fusion; Chapter 8: Facing Polarization; Confirm Impact; Review the Process; Beginning to Bond; Discern the Common Public Goal; Negotiate Procedural Ground Rules; Substantive Issues; Social Time; Chapter 9: Keeping the Substance in Motion Identify the Scope of the NegotiationsWorkshop the Issues; Reaching Tentative Agreements: Conceptualize Frameworks: Passing on Issues: Final Consensus; Good Faith Negotiations; Chapter 10: From Certainty through not Knowing to Curiosity; Certainty.; Create the Space of Not Knowing; Creating Curiosity; Chapter 11: Fostering Deliberative Negotiations; Promote Mutual Respect; Acknowledging Uncomfortable Realities: What Should Be Verses What is: Chapter 12: The March to Closure; Introduction; Closure Tactics; Substantive Closure Tactics; Process-Based Closure Tactics; Leveraging Tactics Actions to Sustain IndividualsCombining Tactics for Closure: Chapter 13: Owning the Future; Introduction; Building Product Ownership; Shifting Skepticism to Ownership and Commitment; Mediator Commitment to the Process and Product; Conclusion; Recommended Reading List; Appendix A: Talking with the Enemy The Boston Globe; Appendix B: C-DAC Federal Register Notices; Notice of Intent to Establish a Reg Neg Committee July 16, 2002; Notice of Establishment of Committee and Proposed Members Jun 12, 2003; Notice of Final Committee Membership July 3, 2003; Appendix C: Ground Rules Occupational Safety and Health Administration U.S. Department of Labor Crane and Derrick Negotiated Rulemaking Advisory Committee Bringing together the forces of political debate, this book outlines civic fusion and the process of successful public policy mediation. To help mediators understand how powerful the tool of mediation is and help them reach their full potential, this guide outlines what civic fusion is and provides real world examples of cases with positive outcomes. The

book examines what mediators aspire to do, what they actually do, and outlines what needs to be done to bring disparate groups of people together to reach agreements on complicated public policy questions.

## Sommario/riassunto