1. Record Nr. UNINA9910786497903321 Autore Park Greg Titolo Collaborative wisdom [[electronic resource]]: from pervasive logic to effective operational leadership / / by Greg Park Burlington, Vt., : Gower Pub., 2013 Pubbl/distr/stampa **ISBN** 1-315-57267-2 1-317-16432-6 1-4094-7354-6 1-317-16431-8 1-283-80505-7 1-4094-3461-3 Descrizione fisica 1 online resource (299 p.) Disciplina 658.4/092 Soggetti Leadership Organizational effectiveness Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Cover; Contents; List of Figures; List of Tables; Acknowledgements; Preface: Introduction: PART 1 WHO NEEDS WISDOM?; 1 Wisdom and Leadership; The Leadership of Chaos and Pragmatism; Nurturing the Attributes and Capabilities of Wisdom - The Role of Business Schools; 2 Understanding Practical Wisdom: What Happened to the Phronimos?: Wisdom Through Adversity; Wisdom in the Modern Business Organisation; Wisdom: A Balance of Attributes and Capabilities; The Development of Wise Leadership within the Organisation: Collaborative Wisdom and the Collective Vision: Exercises PART 2 WISDOM AND LEADERSHIP PRACTICE3 Operational Leadership: The Development of Credibility and Trust; Leadership in a "Global" Cultural Context; Requisite Experience; Open-Minded and Pragmatic Leadership; Wise Decisions Require Light and Fast Feet; Practical Wisdom: The Logic of People Centricity: Effective Management of Acculturation Through Clarity and Consistency; Rely on Expert Intuition

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Sommario/riassunto

Greg Park argues that corporate superstars collapse not primarily due to poor products, inadequate market penetration, financial mismanagement or self-aggrandisement, but rather by a leadership lacking the fundamental values, principles, perspectives, attributes and capabilities for long term organisational survival. The resultant inadequate cognitive mental process of leadership invites inevitable failure, through loss of confidence, motivation, cohesion, advocacy and energy amongst the community of stakeholders. Collaborative wisdom is the existence within the dominant coalition of an organi